

Financial Statements

UNITED WAY OF ALLEN COUNTY, INC.

*Years ended June 30, 2025 and 2024
with Independent Auditor's Report*

United Way of Allen County, Inc.

Financial Statements

Years ended June 30, 2025 and 2024

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Independent Auditor's Report

The Board of Directors
United Way of Allen County, Inc.

Opinion

We have audited the accompanying financial statements of United Way of Allen County, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Allen County, Inc. (UWAC) as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of UWAC and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about UWAC's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of UWAC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about UWAC's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Haines, Lisenbarger & Skiba, LLC

Fort Wayne, Indiana
August 26, 2025

United Way of Allen County, Inc.

Statements of Financial Position

	June 30	
	2025	2024
Assets		
Cash and cash equivalents	\$ 103,821	\$ 60,261
Contributions receivable, net of allowance of \$137,386 in 2025 and \$157,400 in 2024	700,514	397,580
Prepaid expenses	12,901	-
Investments, at fair value	1,713,825	2,308,480
Property and equipment:		
Furniture and equipment	102,263	102,262
	<u>102,263</u>	<u>102,262</u>
Less accumulated depreciation	90,139	83,544
Total property and equipment, net	<u>12,124</u>	<u>18,718</u>
Other assets:		
Right of use asset—operating lease	501,829	552,801
Beneficial interest in perpetual trust	192,004	182,181
Contributions receivable from remainder trust	261,542	213,761
Beneficial interest in funds held by the Community Foundation of Greater Fort Wayne Inc.	1,527,484	1,559,199
Total other assets	<u>2,482,859</u>	<u>2,507,942</u>
Total assets	<u><u>\$ 5,026,044</u></u>	<u><u>\$ 5,292,981</u></u>
Liabilities and net assets		
Line of credit	\$ 75,000	\$ 500,000
Accounts payable	48,188	120,983
Accrued payroll and benefits	89,113	96,138
Designations payable, net of allowance of \$0 in 2025 and \$4,960 in 2024	45,243	57,034
Lease liability—operating lease	501,829	552,801
Total liabilities	<u>759,373</u>	<u>1,326,956</u>
Net assets:		
Without donor restrictions	2,442,450	1,834,211
With donor restrictions	1,824,221	2,131,814
Total net assets	<u>4,266,671</u>	<u>3,966,025</u>
Total liabilities and net assets	<u><u>\$ 5,026,044</u></u>	<u><u>\$ 5,292,981</u></u>

See accompanying notes.

United Way of Allen County, Inc.

Statements of Activities and Changes in Net Assets

	Year ended June 30					
	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Support, revenues, and gains:						
Campaign contributions	\$ 2,501,056	\$ -	\$ 2,501,056	\$ 1,917,777	\$ -	\$ 1,917,777
Donor designations	(21,851)	-	(21,851)	(38,961)	-	(38,961)
Provision for uncollectible pledges	(137,386)	-	(137,386)	(321,694)	-	(321,694)
Campaign contributions, net	2,341,819	-	2,341,819	1,557,122	-	1,557,122
Program funding, grants, and other contributions	418,934	205,000	623,934	39,260	500,000	539,260
Administrative and service fees	-	-	-	3,586	-	3,586
Special events, net of expenses	-	-	-	(3,174)	-	(3,174)
Net investment return	184,346	-	184,346	270,608	-	270,608
Change in value of beneficial interest in perpetual trust	-	9,823	9,823	-	13,830	13,830
Change in value of contributions receivable from remainder trust	-	47,781	47,781	-	5,801	5,801
Gain (loss) on beneficial interest in funds held by the Community Foundation of Greater Fort Wayne Inc.	39,582	108,674	148,256	42,327	116,314	158,641
Other income	-	-	-	308	-	308
	642,862	371,278	1,014,140	352,915	635,945	988,860
Net assets released from restrictions	678,871	(678,871)	-	673,771	(673,771)	-
Total support, revenues, and gains	3,663,552	(307,593)	3,355,959	2,583,808	(37,826)	2,545,982
Expenses:						
Program services	2,162,205	-	2,162,205	2,025,589	-	2,025,589
Management and general	519,243	-	519,243	520,273	-	520,273
Resource development	373,865	-	373,865	545,616	-	545,616
Total expenses	3,055,313	-	3,055,313	3,091,478	-	3,091,478
Increase (decrease) in net assets	608,239	(307,593)	300,646	(507,670)	(37,826)	(545,496)
Net assets at beginning of year	1,834,211	2,131,814	3,966,025	2,341,881	2,169,640	4,511,521
Net assets at end of year	\$ 2,442,450	\$ 1,824,221	\$ 4,266,671	\$ 1,834,211	\$ 2,131,814	\$ 3,966,025

See accompanying notes.

United Way of Allen County, Inc.

Statements of Functional Expenses

	Year ended June 30							
	2025				2024			
	Program Services	Management and General	Resource Development	Total	Program Services	Management and General	Resource Development	Total
Salaries and wages	\$ 260,827	\$ 103,941	\$ 220,520	\$ 585,288	\$ 443,499	\$ 101,778	\$ 395,032	\$ 940,309
Employee benefits	56,772	21,447	47,941	126,160	94,010	40,571	55,131	189,712
Total salaries and benefits	317,599	125,388	268,461	711,448	537,509	142,349	450,163	1,130,021
Community investment	1,668,376	-	-	1,668,376	1,272,071	-	-	1,272,071
Advertising and promotion	13,595	26,018	-	39,613	20,042	46,036	13,062	79,140
Depreciation	1,385	4,220	989	6,594	1,713	5,132	1,142	7,987
Equipment rental and maintenance	1,633	4,978	1,167	7,778	2,220	3,970	1,401	7,591
Insurance	510	1,554	364	2,428	6,081	5,118	4,053	15,252
Dues and subscriptions	-	35,029	2,500	37,529	12,558	16,052	8,039	36,649
Miscellaneous	-	2,951	-	2,951	-	29,067	-	29,067
Occupancy	27,120	55,244	18,080	100,444	28,230	56,978	18,820	104,028
Postage	-	150	1,359	1,509	498	2,896	639	4,033
Printing and publications	43	3,696	6,707	10,446	1,254	358	1,537	3,149
Professional services	103,815	174,790	69,169	347,774	83,021	167,751	29,073	279,845
Public events	7,291	14,200	4,830	26,321	25,267	637	40,828	66,732
Supplies	3,158	6,733	102	9,993	416	14,990	180	15,586
Technology and telephone	13,653	42,732	-	56,385	30,181	19,178	14,879	64,238
Travel and training	4,027	21,560	137	25,724	4,528	9,761	2,271	16,560
Total expenses allocated functionally	2,162,205	519,243	373,865	3,055,313	2,025,589	520,273	586,087	3,131,949
Less: Special events direct expenses	-	-	-	-	-	-	(40,471)	(40,471)
Expenses for statement of activities	<u>\$2,162,205</u>	<u>\$ 519,243</u>	<u>\$ 373,865</u>	<u>\$3,055,313</u>	<u>\$2,025,589</u>	<u>\$ 520,273</u>	<u>\$ 545,616</u>	<u>\$3,091,478</u>

See accompanying notes.

United Way of Allen County, Inc.

Statements of Cash Flows

	Year ended June 30	
	2025	2024
Operating activities		
Increase (decrease) in net assets	\$ 300,646	\$ (545,496)
Adjustments to reconcile increase (decrease) in net assets to net cash used in operating activities:		
Depreciation	6,594	7,987
Provision for uncollectible pledges	137,386	321,694
Realized and unrealized (gain) loss on investments	(154,206)	(232,777)
Loss (gain) on disposal of fixed assets	-	-
Change in value of beneficial interest in perpetual trust	(9,823)	(13,830)
Change in value of contributions receivable from remainder trust	(47,781)	(5,801)
Change in value of beneficial interest in funds held by the Community Foundation of Greater Fort Wayne Inc.	31,715	(158,641)
Changes in operating assets and liabilities:		
Contributions receivable, net	(440,320)	(40,293)
Grants and pledges receivable	-	295,408
Prepaid expenses	(12,901)	28,178
Accounts payable	(72,795)	58,765
Accrued payroll and benefits	(7,025)	(23,899)
Designations payable, net	(11,791)	(22,702)
Cash used in operating activities	(280,301)	(331,407)
Investing activities		
Purchases of investments	(617,097)	(265,498)
Proceeds from the sale and maturities of investments	1,365,958	227,668
Cash provided by (used in) investing activities	748,861	(37,830)
Financing activities		
Proceeds from line of credit borrowings	-	300,000
Repayment of line of credit borrowings	(425,000)	-
Cash provided by (used in) financing activities	(425,000)	300,000
Increase (decrease) in cash and cash equivalents	43,560	(69,237)
Cash and cash equivalents at beginning of year	60,261	129,498
Cash and cash equivalents at end of year	<u>\$ 103,821</u>	<u>\$ 60,261</u>

See accompanying notes.

United Way of Allen County, Inc.

Notes to Financial Statements

June 30, 2025

1. Organization

The Mission of United Way of Allen County (UWAC) is to:

Boldly impact critical community issues with a vision of effectively transforming our community through measurable impact.

At United Way of Allen County, we exist to boldly impact critical community issues. Previously, we funded agencies doing great work that aligned with our mission. Effective July 1, 2022, we shifted to a collective impact model. Our priorities are:

1. Educational Opportunities: Advocate for a holistic approach to address educational opportunities beginning in early childhood through post-secondary education. Education serves as a tool to break the cycle of poverty and contributes to a strong foundation for future learning, college completion rates, and employability.
2. Food Security: Prioritize financial support to ensure food support in time of need and access to nutritious food in every neighborhood.
3. Housing Stability: Prioritize financial support to ensure stable, affordable, safe, and decent housing for Allen County residents. To help individuals strengthen credit scores, achieve financial stability, and afford adequate housing. United Way works to eliminate predatory loan practices and expand programs that improve financial wellness.
4. Mental Health Access: Prioritize access to affordable, quality healthcare, and investments in public health. These strategies will help address rising health care costs and underlying behaviors and conditions, including those impacting mental health, that lead to growing disparities in health outcomes for our neighbors. We will work to eliminate the stigma associated with mental health conditions that sometimes prevent residents from seeking the help they need.

These were determined through a strategic planning process that began in October 2020 that involved extensive qualitative and quantitative data analysis involving community conversations, a statistically valid survey, community leaders, subject matter experts, and those with lived experience.

While we still fund some agencies, nearly fifty percent of our budget will go towards initiatives that involve collaborative agencies all working together for one common goal. UWAC also has a history of coordinating and sponsoring initiatives that are designed to serve low-income and underserved populations. Through the aforementioned process, four strategic priority areas were identified for the success of the community.

When we succeed, our entire community wins.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

1. Organization (continued)

By bringing people and organizations together to develop holistic strategies and make smart, outcome-driven investments in our county, we recognize the greater positive impact to Allen County residents every day. UNITED we win. United, we can find a way. We lead advocacy campaigns to give a voice to those who can't speak for themselves, and we mobilize volunteers, helping individuals and companies change their community. Together, United, we have the power to bring about positive change within our neighborhoods and improve the lives of those who work and live in Allen County. This multi-faceted approach reflects the collaborative spirit of the place we call home. It also addresses the systemic problems that still plague so many of our neighbors. Most importantly, it helps them leverage the impact of every dollar donated.

UWAC conducts annual campaigns to support the wellbeing of the community. The annual campaign is generally recorded without donor restrictions unless a pledge is specifically restricted due to timing (a future year pledge). UWAC allows donors the choice to designate all or part of their contributions.

UWAC is incorporated as a nonprofit organization, exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and qualifies for the charitable contribution deduction. UWAC has been classified as an organization that is not a private foundation under Section 509(a) of the Internal Revenue Code. UWAC is also exempt from state income taxes.

However, UWAC is subject to federal income tax on any unrelated business taxable income. UWAC provides liabilities for uncertain tax positions when a liability is probable and estimable. Management believes that it has appropriate support for any tax positions it has taken or expects to take and as such, does not have any uncertain tax positions that should be recognized, measured or disclosed in the financial statements. Management believes UWAC is no longer subject to examination by tax authorities for years before June 30, 2022.

2. Summary of Significant Accounting Policies

Cash and Cash Equivalents

All highly liquid investments with a maturity of three months or less when purchased are considered to be cash equivalents. All cash and cash equivalents are held at local financial institutions. UWAC periodically has cash accounts with balances in excess of federally insured limits.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Investments

Investment purchases are recorded at cost, or if donated, at fair value on the date of donation. Thereafter, UWAC's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See *Note 8* for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

Net realized and unrealized investment gains or losses are determined by comparison of asset cost, using the specific identification method, to net proceeds received at the time of sale, and changes in the difference between market values and cost, respectively.

Net investment return (loss) is reported in the statements of activities and changes in net assets and consists of interest and dividend income, realized and unrealized capital gains and losses, less external and direct internal investments expenses.

UWAC's investment portfolio consists of a diverse mix of investments, without concentration of risk by type, industry or geographic area, which are managed by professional investment managers in compliance with the investment policy established by the Board of Directors.

Investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect account balances.

Property and Equipment

Property and equipment are stated at cost or if donated, at fair market value at date of donation. Items with a cost of \$1,000 or more and a useful life of one year or more are capitalized. Leasehold improvements are depreciated over the lesser of the lease term or their estimated useful life. Furniture and equipment is depreciated over their estimated useful life. Depreciation is computed by the straight-line method over the following periods:

Furniture and equipment	3 – 10 years
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Expenses for normal repairs and maintenance are expensed as incurred.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Leases

UWAC determines if an arrangement is a lease at contract inception. Arrangements that are leases with an initial term of 12 months or less are not recorded in the statement of financial position, and UWAC recognizes lease expense on a straight-line basis over the lease term. If leased assets have leasehold improvements, the depreciable life of those leasehold improvements are limited by the expected lease term.

Because its lease agreements do not provide an implicit discount rate, UWAC uses its incremental borrowing rate at the lease commencement date in determining the present value of the lease payments.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor- (or certain grantor-) imposed restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when received and released from restrictions when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled or both. If a donor restriction expires in the same reporting period that the contribution was made, such contribution is reported as an unrestricted contribution in the statements of activities and changes in net assets.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Contributions and Contributions, Grants and Pledges Receivable

Contributions are recognized when cash, securities or other assets, an unconditional promise to give or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met. During the year ended June 30, 2025, UWAC was awarded a conditional grant from Indiana United Ways (IUW) in the amount of \$397,826 that provided support to increase participation levels as well as levels of contributions. Qualifying activity reported to IUW resulted in conditional grant funds being recognized in the financial statements in the amount of \$397,826 during the year ended June 30, 2025. There were no conditional grants received or recognized during the year ended June 30, 2024.

Contributions of assets other than cash are recorded at their fair market value.

Contributions of services are recognized as revenue if the services received (a) create or enhance non-financial assets or (b) require specialized skills, are provided by individuals possessing those skills, and typically need to be purchased if not provided by donation.

Unconditional promises or pledges are recorded at net realizable value. UWAC provides an allowance for uncollectible pledges, which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions. Contributions receivable are ordinarily due in accordance with the pledge commitment made by the donor. All contributions receivable at June 30, 2025 and 2024 were due in less than one year.

Community Investment

Community investments are contingent upon actual campaign results. Community investments in strategic priority areas are determined by volunteers. These investments are based upon programmatic and agency outcomes and are reviewed annually by volunteers. The actual amounts invested are expensed as paid.

Designations

Designations to specific nonprofit organizations other than UWAC are excluded from contribution revenue and allocation expenses. Designations are included within pledge receivable without donor restrictions totals with a related offsetting liability without donor restrictions. The cost to generate and distribute designated pledges is recorded as fundraising expense and the costs are deducted from designated contributions as the funds are disbursed.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Use of Estimates

Preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

Functional Expenses

The cost of providing the program and other activities has been summarized on a functional basis in the accompanying statements of activities and changes in net assets. The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include occupancy and depreciation, which are allocated on a square footage basis, as well as salaries and wages, benefits, certain professional services, supplies, information technology, insurance, and other expenses, which are allocated on the basis of time and effort.

Reclassification

Certain amounts as of and for the year ended June 30, 2024 have been reclassified to conform with the presentation as of and for the year ended June 30, 2025.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

3. Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	Year ended June 30	
	2025	2024
Cash and cash equivalents	\$ 103,821	\$ 60,261
Contributions receivable, net	700,514	397,580
Investments, at fair value	1,713,825	2,308,480
	<u>2,518,160</u>	<u>2,766,321</u>
Less contractual or donor-imposed restrictions on financial assets making them unavailable to general expenditure	<u>(247,539)</u>	<u>(589,739)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u><u>\$ 2,270,621</u></u>	<u><u>\$ 2,176,582</u></u>

UWAC manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that obligations will be discharged. As part of its liquidity management plan, UWAC has a policy to structure its financial assets to be available as general expenditures, liabilities, and other obligations become due. It invests cash in excess of daily requirements in short-term investments, including savings accounts.

UWAC maintains a line of credit facility with a local bank as discussed in more detail in *Note 14*. As of June 30, 2025 and 2024 UWAC had utilized \$75,000 and \$500,000, respectively, of the line of credit and had no further amount remaining.

4. Beneficial Interest in Perpetual Trust

UWAC has a beneficial interest in a perpetual trust administered by an outside party. Pursuant to the terms of the trust, UWAC has the irrevocable right to receive income earned on the trust assets in perpetuity, but will never receive the assets held in trust. Distributions from the perpetual trust are recorded as donor restricted income. The estimated value of UWAC's beneficial interest in the perpetual trust was \$192,004 and \$182,181 at June 30, 2025 and 2024, respectively. The change in the estimated value is recorded in net assets with donor restrictions as a gain or loss in the beneficial interest in perpetual trust.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

5. Contributions Receivable from Remainder Trust

UWAC is also a beneficiary pursuant to a charitable remainder trust administered by an outside party. Pursuant to the terms of the trust, UWAC has the irrevocable right to receive the net assets of the trust at the end of the trust's term. The portion of the trust attributable to the future interest of UWAC is recorded in the statements of financial position as a contribution receivable from remainder trust. The contribution receivable from this remainder trust is recorded at the present value of the expected future cash flows using applicable mortality tables and a discount rate of 5.0 percent at June 30, 2025. The estimated value of the expected future cash flows is \$261,542 and \$213,761 at June 30, 2025 and 2024, respectively.

6. Beneficial Interest in Funds Held by the Community Foundation of Greater Fort Wayne Inc.

The beneficial interest in the funds held and invested by the Community Foundation of Greater Fort Wayne Inc. (Community Foundation) is the result of an agreement whereby UWAC has transferred assets to the Community Foundation and UWAC benefits from those assets. UWAC is allocated its funds' proportionate share of the Community Foundation's pooled funds' investment returns on an annual basis. UWAC may draw up to a certain percent of the value of the funds each year, subject to certain conditions and limitations, but may only obtain a return of the full value of the assets upon consent of the Community Foundation. The cumulative amount of the retained beneficial interest in funds held by the Community Foundation included in the statements of financial position was \$1,527,484 and \$1,559,199 at June 30, 2025 and 2024.

Amounts invested in the Community Foundation's pooled investment funds are exposed to a variety of uncertainties, including interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investments in the pooled fund, it is possible that changes in the values of these investments may occur in the near term. Such changes could materially affect the amounts reported in UWAC's financial statements.

Additionally, donors have also contributed funds for the benefit of UWAC to the Community Foundation. At June 30, 2025 and 2024, the fair market value of the funds was \$195,334 and \$188,401, respectively. UWAC is precluded from recognizing these assets in UWAC's statements of financial position because of the explicitly granted variance power held by the Community Foundation. Accordingly, UWAC only recognizes its annual grants by the Community Foundation from these funds as contributions.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

7. Net Investment Return

The composition of investment return recognized in the statements of activities and changes in net assets is as follows:

	Year ended June 30	
	2025	2024
Net investment return:		
Interest and dividends	\$ 43,222	\$ 53,354
Net realized gain on investments	130,032	7,951
Net unrealized gain on investments	24,173	224,826
	197,427	286,131
Less investment management and custodial fees	(13,081)	(15,523)
Net investment return	\$ 184,346	\$ 270,608

8. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820 (ASC 820), *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that UWAC has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;
- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

8. Fair Value Measurements (continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2025 and 2024.

Money market funds: Valued at quoted market prices in an exchange and active market, which represent the net asset values of shares held by UWAC at year-end.

Mutual funds and exchange traded funds: Valued at the daily closing price. Mutual funds held by UWAC are open-end funds that are registered with the Securities and Exchange Commission. The mutual funds and exchange traded funds held by UWAC are deemed to be actively traded.

Beneficial interest in perpetual trust and contribution receivable from remainder trust: Based on a valuation model that calculates the present value of estimated distributed income. The valuation model incorporates assumptions that market participants would use in estimating future distributed income. UWAC is able to compare the valuation model inputs and results to widely available published industry data for reasonableness.

Beneficial interest in funds held by the Community Foundation: Valued based upon UWAC's proportionate share of the Community Foundation's pooled investment portfolio, as reported by the Community Foundation at year-end. UWAC's finance committee reviews the valuations and returns in comparison to industry benchmarks and other information provided by the Community Foundation.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while UWAC believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

8. Fair Value Measurements (continued)

The following sets forth by level, within the fair value hierarchy, UWAC's assets at fair value:

	Assets at Fair Value at June 30, 2025			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 32,750	\$ -	\$ -	\$ 32,750
Exchange traded funds				
Equity funds:				
Large-cap equity	739,610	-	-	739,610
Developed markets	157,578	-	-	157,578
Mid-cap equities	81,710	-	-	81,710
Small-cap equities	32,950	-	-	32,950
Diversified emerging markets	48,254	-	-	48,254
	<u>1,060,102</u>	-	-	<u>1,060,102</u>
Fixed-income mutual funds				
Intermediate-term bonds	465,032	-	-	465,032
Short-term bonds	155,941	-	-	155,941
	<u>620,973</u>	-	-	<u>620,973</u>
Total investments at fair value	<u>1,713,825</u>	-	-	<u>1,713,825</u>
Beneficial interest in perpetual trust	-	192,004	-	192,004
Contribution receivable from remainder trust	-	261,542	-	261,542
Beneficial interest in funds held by the Community Foundation of Greater Fort Wayne Inc.	-	-	1,527,484	1,527,484
Total other assets at fair value	<u>-</u>	<u>453,546</u>	<u>1,527,484</u>	<u>1,981,030</u>
Total assets at fair value	<u>\$ 1,713,825</u>	<u>\$ 453,546</u>	<u>\$ 1,527,484</u>	<u>\$ 3,694,855</u>

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

8. Fair Value Measurements (continued)

The following sets forth by level, within the fair value hierarchy, UWAC's assets at fair value:

	Assets at Fair Value at June 30, 2024			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 89,260	\$ -	\$ -	\$ 89,260
Exchange traded funds				
Equity funds:				
Large-cap equity	1,099,106	-	-	1,099,106
Developed markets	150,286	-	-	150,286
Mid-cap equities	26,782	-	-	26,782
Small-cap equities	113,931	-	-	113,931
Diversified emerging markets	37,200	-	-	37,200
	1,427,305	-	-	1,427,305
Fixed-income mutual funds				
Intermediate-term bonds	452,080	-	-	452,080
Short-term bonds	339,835	-	-	339,835
	791,915	-	-	719,915
Total investments at fair value	2,308,480	-	-	2,308,480
Beneficial interest in perpetual trust	-	182,181	-	182,181
Contribution receivable from remainder trust	-	213,761	-	213,761
Beneficial interest in funds held by the Community Foundation of Greater Fort Wayne Inc.	-	-	1,559,199	1,559,199
Total other assets at fair value	-	395,942	1,559,199	1,955,141
Total assets at fair value	\$ 2,308,480	\$ 395,942	\$ 1,559,199	\$ 4,263,621

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

8. Fair Value Measurements (continued)

The table below sets forth a summary of changes in the fair value of UWAC's Level 3 assets:

	Year ended June 30	
	2025	2024
Balance at beginning of year	\$ 1,559,199	\$ 1,400,558
Interest and dividend income	55,887	46,007
Net unrealized gain	87,837	70,948
Net realized gain on sale of securities	11,128	47,897
Grants	(179,971)	-
Investment fees	(3,258)	(2,926)
Administrative fees	(3,338)	(3,285)
Change in value of beneficial interest in funds held by the Community Foundation of Greater Fort Wayne Inc.	(31,715)	158,641
Balance at end of year	<u>\$ 1,527,484</u>	<u>\$ 1,559,199</u>

9. Endowment Funds

ASC 958, *Not-for-Profit Entities*, requires certain net asset classification changes for institutional endowment funds under Uniform Prudent Management of Institutional Funds Act (UPMIFA). Effective July 1, 2007, the Indiana General Assembly adopted UPMIFA.

UWAC's endowment (Endowment) primarily consists of three funds held at the Community Foundation. Its endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. In addition, the Endowment also includes a perpetual trust and a remainder trust that are administered by outside parties. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

9. Endowment Funds (continued)

Endowment net asset composition by type of fund as of June 30, 2025, is as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds:			
Beneficial interest in perpetual trust	\$ -	\$ 192,004	\$ 192,004
Contributions receivable			
from remainder trust	-	261,542	261,542
Beneficial interest in funds held			
by the Community Foundation			
of Greater Fort Wayne Inc.	-	1,122,937	1,122,937
	-	1,576,483	1,576,483
Board-designated endowment funds:			
Beneficial interest in funds held			
by the Community Foundation			
of Greater Fort Wayne Inc.	404,547	-	404,547
Total funds	\$ 404,547	\$ 1,576,483	\$ 1,981,030

Changes in endowment net assets for the year ended June 30, 2025, is as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets			
at beginning of year	\$ 413,064	\$ 1,542,077	\$ 1,955,141
Gain (loss) on beneficial interest in funds			
held by the Community Foundation of			
Greater Fort Wayne Inc.	39,582	108,674	148,256
Change in value of beneficial			
interest in perpetual trust	-	9,823	9,823
Change in value of contributions			
receivable from remainder trust	-	47,781	47,781
Appropriated for expenditure	(48,099)	(131,872)	(179,971)
Endowment net assets at end of year	\$ 404,547	\$ 1,576,483	\$ 1,981,030

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

9. Endowment Funds (continued)

Endowment net asset composition by type of fund as of June 30, 2024, is as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds:			
Beneficial interest in perpetual trust	\$ -	\$ 182,181	\$ 182,181
Contributions receivable			
from remainder trust	-	213,761	213,761
Beneficial interest in funds held			
by the Community Foundation			
of Greater Fort Wayne Inc.	-	1,146,135	1,146,135
	-	1,542,077	1,542,077
Board-designated endowment funds:			
Beneficial interest in funds held			
by the Community Foundation			
of Greater Fort Wayne Inc.	413,064	-	413,064
Total funds	\$ 413,064	\$ 1,542,077	\$ 1,955,141

Changes in endowment net assets for the year ended June 30, 2024, is as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets			
at beginning of year	\$ 370,737	\$ 1,406,132	\$ 1,776,869
Gain (loss) on beneficial interest in funds			
held by the Community Foundation of			
Greater Fort Wayne Inc.	42,327	116,314	158,641
Change in value of beneficial			
interest in perpetual trust	-	13,830	13,830
Change in value of contributions			
receivable from remainder trust	-	5,801	5,801
Endowment net assets at end of year	\$ 413,064	\$ 1,542,077	\$ 1,955,141

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

9. Endowment Funds (continued)

Interpretation of Relevant Law

The Board of Directors of UWAC has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulation to the contrary. As a result of this interpretation, UWAC retains in perpetuity (a) the original value of gifts donated to the Endowment, (b) the original value of subsequent gifts to the Endowment and (c) accumulations to the Endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. In accordance with UPMIFA, UWAC considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund.
- The purposes of UWAC and the donor-restricted endowment fund.
- General economic conditions.
- The possible effect of inflation and deflation.
- The expected total return from income and the appreciation (depreciation) of investments.
- Other resources of UWAC.
- The investment policies of UWAC.

Return Objectives and Risk Parameters

UWAC has adopted investment and spending policies for the Endowment that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity as well as board-designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of certain investment benchmark indices while assuming a moderate level of investment risk. UWAC expects its endowment funds, over time, to provide an average rate of return while assuming a moderate level of investment risk. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

The purpose of the Endowment Fund is to facilitate donors' desires to make substantial long-term gifts to the community and to develop a new and significant source of revenue for UWAC. In so doing, the Endowment will provide a secure, long-term source of funds to: (i) stabilize

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

9. Endowment Funds (continued)

Strategies Employed for Achieving Objectives (continued)

agency funding during periods of below normal annual campaigns; (ii) fund special grants; (iii) ensure long-term growth; (iv) enhance our ability to meet changing community needs in both the short and long-term; and (v) support the administrative expenses of UWAC as deemed appropriate.

Spending Policy and How the Investment Objectives Relate to Spending Policy

UWAC's Board of Directors has approved a spending policy whereby in the year following the attainment of the initial disbursement restriction of \$1 million and in all subsequent years, distributions will be limited to the lesser of 6 percent of the market value of the Endowment balance at year-end, or 90 percent of annual investment income (defined as dividends, interest and both realized and unrealized securities appreciation). Within these parameters, the amount of the disbursement shall be determined annually by the UWAC Board of Directors, who may also elect to take no distribution in any given year.

Endowment Fund principal, unless otherwise directed by the donor, shall not be disbursed except for emergency situations. In order to make a principal disbursement, a two-thirds majority vote by the UWAC Board of Directors will be required.

10. Net Assets

Net assets without donor restrictions are as follows:

	June 30	
	2025	2024
Board designated for endowment	\$ 404,547	\$ 413,064
Undesignated	<u>2,037,903</u>	<u>1,421,147</u>
	<u>\$ 2,442,450</u>	<u>\$ 1,834,211</u>

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

10. Net Assets (continued)

Net assets with donor restriction are restricted for the following purposes and periods:

	June 30	
	2025	2024
Subject to expenditure for specific purpose:		
Education initiatives	\$ 242,996	\$ 589,739
VITA	4,542	-
Accumulated operating endowment earnings	587,628	610,626
	835,166	1,200,365
 Restricted in perpetuity	 989,055	 931,449
	\$ 1,824,221	\$ 2,131,814

Net assets released from donor restrictions by incurring expenses satisfying the restricted purpose specified by the donor or by the occurrence of the passage of time were \$678,871 in 2025 and \$673,771 in 2024.

11. Lease Commitments

UWAC leases an office building pursuant to an operating lease agreement which expires January 31, 2033. Rental expense for office space for the years ended June 30, 2025 and 2024 was \$98,572 and \$103,723, respectively.

UWAC leases equipment pursuant to month-to-month operating lease arrangements. Rental expense for these leases for the years ended June 30, 2025 and 2024 was \$7,778 and \$7,472, respectively.

The weighted average lease term is 7.5 years. The weighted average interest rate is 4.75 percent.

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

11. Lease Commitments (continued)

At June 30, 2025 UWAC has no financing leases. The undiscounted annual future minimum lease payments related to its right of use assets are summarized below:

Year ended June 30, 2026	\$ 76,130
Year ended June 30, 2027	76,130
Year ended June 30, 2028	76,764
Year ended June 30, 2029	78,300
Year ended June 30, 2030	79,866
Thereafter	<u>213,588</u>
Total lease payments	<u>600,778</u>
Less interest	<u>98,949</u>
Present value of lease liabilities	<u>\$ 501,829</u>

12. Employee Retirement Plan

UWAC sponsors a Section 403(b) defined-contribution plan for the benefit of substantially all of its employees, which allows for both employee and employer contributions. UWAC's contribution consists of a Board-established contribution of eligible compensation, at a rate of 2 percent for the year ended June 30, 2025. UWAC also contributes a matching contribution of 50 percent of employee contributions, up to 4 percent of eligible employee compensation. UWAC's cash contributions to the plan were \$33,103 and \$23,200 for the years ended June 30, 2025 and 2024, respectively.

13. Related Party Transactions

Certain members of the Board of Directors are employed by organizations that have provided banking, legal, and other services for UWAC. The fees received or paid for these services were based on customary and reasonable rates for such services.

14. Debt Arrangements

Pursuant to a revolving line of credit arrangement with a local bank, UWAC may borrow up to \$500,000 subject to certain terms and conditions. This line of credit arrangement is secured by UWAC's investments and expires on December 15, 2025. The line of credit arrangement bears

United Way of Allen County, Inc.

Notes to Financial Statements (continued)

14. Debt Arrangements (continued)

interest at the prime rate as published in the Wall Street Journal (7.50 percent at June 30, 2025), which is due and payable monthly. Borrowings pursuant to this line of credit were \$75,000 and \$500,000 at June 30, 2025 and 2024, respectively.

Interest paid on this line of credit was \$2,951 and \$29,067 for the years ended June 30, 2025 and 2024.

15. Subsequent Events

Management has evaluated subsequent events through August 26, 2025, the date on which the financial statements were available to be issued.