

2023-2024 ANNUAL REPORT



Educational Opportunities
STRATEGIC PRIORITY



Food Security
STRATEGIC PRIORITY



Housing Stability
STRATEGIC PRIORITY



Mental Health Access
STRATEGIC PRIORITY

ABOUT US

MISSION

United Way of Allen County exists to boldly impact critical community issues.

VISION

Effectively transforming our community through measurable impact.

ABOUT UNITED WAY OF ALLEN COUNTY

United Way of Allen County is a non profit organization that unites our community's time, talent, and treasure to cultivate and advance community solutions that address the most critical issues around basic needs, education, financial stability, and healthy lives.

In July of 2022, we shifted to a community impact model, which led to our priorities of **Educational Opportunities, Food Security, Housing Stability, and Mental Health Access**. These were determined by an extensive qualitative and quantitative data analysis involving community conversations, a statistically valid survey, community leaders, subject matter experts, and those with lived experience.

UNITED WAY OF ALLEN COUNTY DEI STATEMENT

United Way of Allen County is committed to walking hand in hand with those who have been traditionally and historically silenced while searching for ways to dismantle systemic systems of oppression and institutional patterns of discrimination.

We do not accept or allow injustice, racism, or inequities in our organizational attitudes, practices, or policies. We exist to eliminate disparities in our community; but first, we must ensure they do not occur in our organization.

We denounce all forms of racism, sexism, ableism, ageism, classism, homophobia, and all other forms of prejudice, bias, stereotypes, and discrimination. We respect, support, and protect the dignity, uniqueness, and intrinsic worth of every person. We believe and advocate for an equitable Allen County where each person is provided the resources, support, and ability to thrive through their own intersectional identity and situation.

Additionally, we strive to utilize the Decision-Making Framework alongside our DEI Identity Wheel, recognizing that these documents will never be fully finished and will require changes and updates as needed.



2023-2024 Board of Directors

The individuals who serve on the United Way of Allen County board and committees are members of our community. Thank you for your service as you advocate, volunteer, and give back to Allen County.



John Court, Board Chair
PHP

Heidi Fowler Board Vice-Chair Ivy Tech
Allen Brouwer Treasurer Old National Bank
Chris Gomez Secretary Community Member
Don Cates Immediate Past Chair 3Rivers
Peter Adams PNC

Javon Bell Bellaire Studio, LLC
Bonnie Blackburn-Penhollow Stillwater Hospice
Jill Brown Asher Agency
Stephanie Crandall City of Fort Wayne
Nick Darrah Northeast Indiana Regional Partnership
Gary Duff General Motors
Sarah GiaQuinta Parkview Health
John Guingrich The League
George Guy Fort Wayne Housing Authority
Scott Hoffman Meijer
Prachi Hoffmeister Flagstar Bank
Ron Howard IU Health

Paula Hughes-Schuh YWCA
Davyd Jones Edward Jones
Austin Knox Wayne Township Trustee
Kim Moore Summit CPA Group
Holli Murphy UAW 2209
Emily Musser Sweetwater
Lloyd Osborne IUOE Local 399
Irene Paxia Petra Solutions Consulting
Evan Schoof BFGoodrich
Greta Southard Allen County Bar Association
Steven Sykes Fortune Brands Innovations, Inc.
Dr. Debra Faye Williams-Robbins Fort Wayne Community Schools



Emeritus Members

- Herb Anderson | Community Volunteer
- Greg Johnson | YWCA
- Marilyn Moran-Townsend | CVC Communications
- Ron Turpin | Ambassador Enterprises
- David Trenkner, M.D. | Radiation Oncology Associates
- Irene Walters | Community Volunteer

2023-2024

Program Service Impact

Day of Caring

- 1,600+ volunteers formed 72 teams
- Completed 68 projects
- Estimated value of volunteer hours was \$205,428
- Collected 5.4 tons of compost
- Disposed of 3.07 tons of trash



Food Drive

- Collected 6,893 lbs of food
- Distributed to three food pantries
- 32 companies participated
- 65 collection sites



Kindergarten Countdown

- 97 students enrolled in 8 classrooms
- Achieved 86% attendance rate
- Pre - Literacy skills increased 18%
- Name writing ability increased 44%



Persistence Pays Off

- Provided 348 financial literacy lessons to students
- Provided nearly \$35,000 in emergency financial assistance to students
- Provided nearly \$22,000 in mental health assistance to students
- 99% of students persisted (completed a certificate, graduated with an associate or bachelor's degree, or reenrolled in the fall semester to continue their education)



Volunteer Income Tax Assistance

- Completed 2,988 tax returns
- \$2.3 M in tax refunds returned to the community
- \$815,724 in tax preparation fees saved



2023-2024 Priority Area Grant Results

*duplicated numbers

Housing Financial Assistance

Total Agencies	5
Total individuals that received assistance	21,393
Total number of home modifications	156
Average % of individuals that maintained stable housing	81%

Food Distribution Fund

Total Agencies	4
Total individuals/households served	224,128
Total pounds of food distributed	1,617,340
Total # of meals provided	784,147

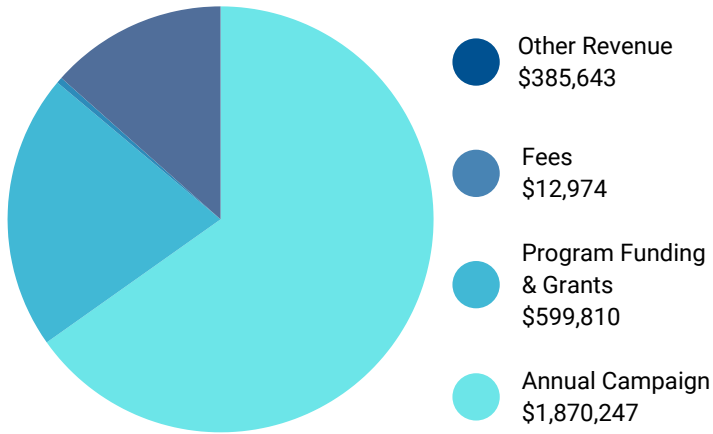
Shelter Services

Total Agencies	3
Total # of individuals accessed emergency shelter	876
Total # of shelter days/nights provided	34,983
Total # of families discharged to permanent housing	74

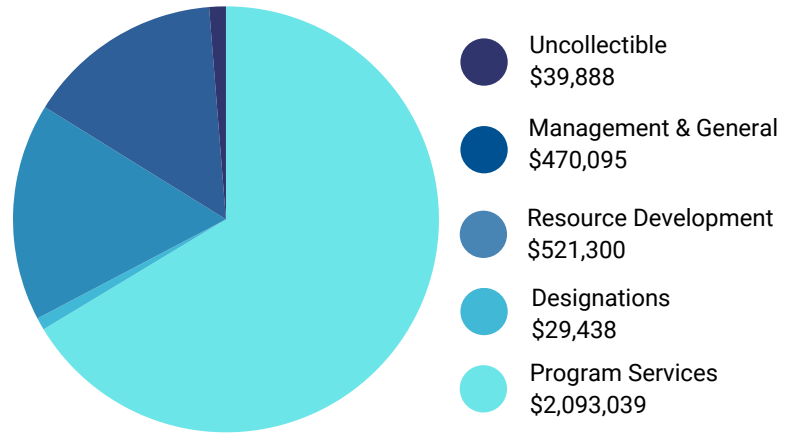
Mental Health Access

Total Agencies	5
Total # of individuals that received mental health services	3,308
Total # of individuals that received interpretation support to access mental health services	617
Average % of individuals who reported improved coping skills	89%

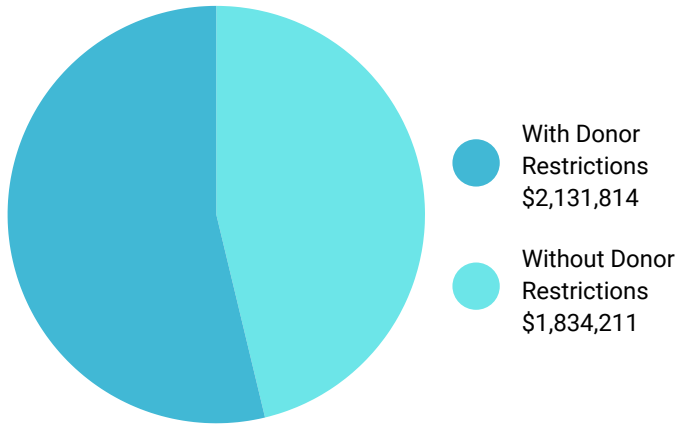
2023-2024 Financial Summary



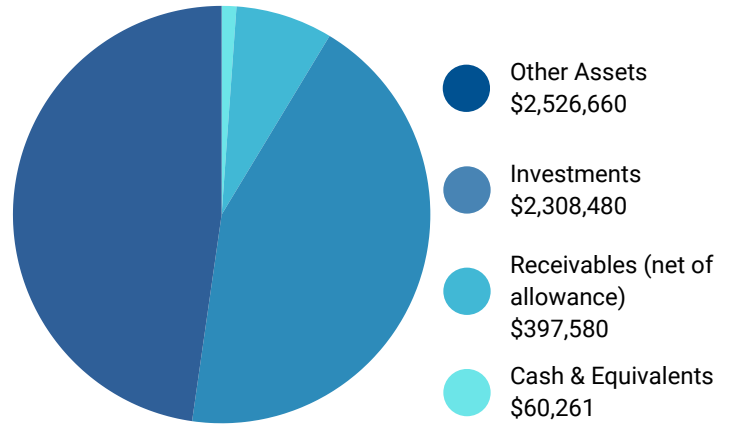
Sources of Revenue
\$2,868,674



Uses of Revenue
\$3,153,760



Net Assets
\$3,966,025



Assets (EOY)
\$5,292,981

2023-2024

Priority Area Partners and Grantees

Thank You!

Educational Opportunities

OUR PARTNERS



Food Security

GRANTEES



Housing Stability

GRANTEES



Mental Health Access

GRANTEES



2023 Campaign Award Winners

Thank You!

SPIRIT OF GIVING AWARD

United Way of Allen County's highest award is the Spirit of Giving Award, which recognizes a company that exemplifies what it means to LIVE UNITED. This company consistently gives back to the community it serves and fosters an environment of philanthropy within its organization.



An **AEP** Company

BOUNDLESS ENERGY™



IBEW Local 1392

OUTSTANDING LARGE ORGANIZATION

This award recognizes a company with more than 500 employees that runs an outstanding workplace campaign.



LOCAL 715

OUTSTANDING MEDIUM ORGANIZATION

This award recognizes a company with 101-500 employees that runs an outstanding workplace campaign.



Franklin Electric

2023 Campaign Award Winners

Thank You!

OUTSTANDING SMALL ORGANIZATION

This award recognizes a company with less than 100 employees that runs an outstanding workplace campaign.



OUTSTANDING VOLUNTEER AWARD

This award recognizes an individual who is going above and beyond for their community.



Evan Schoof, USW Local 715

OUTSTANDING EMPLOYEE CAMPAIGN COORDINATOR AWARD

This award recognizes the Employee Campaign Coordinator (ECC) that goes above and beyond to champion their company's workplace campaign.

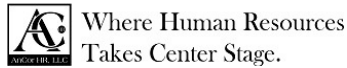


Tyna Reiter, Indiana Michigan Power

2023-2024 Event Sponsors

Thank You!

DAY OF CARING SPONSORS



FOOD DRIVE SPONSORS



Ron & Kathy Turpin



Because of You Donor Recognition

Thank You!

TOP 10 WORKPLACE CAMPAIGNS



LOCAL 715



FORT WAYNE METALS



Franklin Electric



An AEP Company

BOUNDLESS ENERGY™



IBEW Local 1392



Thank you for changing lives through workplace giving!



TOCQUEVILLE SOCIETY

TOCQUEVILLE SOCIETY

Mr. Michael Black

Ms. Kathy D. Callen

Mr. & Mrs. Don & Rea Cates

Mrs. Ginny B. Clark

Mr. & Mrs. Nelson & Mary Coats

Mr. Scott A. Glaze

Mr. Jerome F. Henry Jr.

Mrs. Harriett J. Inskip

Mrs. Julie Inskip Simpson

Dr. Kevin J. Kelly

Mr. & Mrs. James & Pat Marcuccilli

Mr. & Mrs. Tom & Joan Marcuccilli

Mr. & Mrs. Michael & Patricia Miller

Ms. Chris M. Rupp

Mr. & Mrs. Gregg & Dianne Sengstack

Ms. Deborah A. Sturges

Mr. & Mrs. Bob & Irene Walters

Ms. Jeanné Wickens

Thank you for changing lives by being a party of the Tocqueville Society

*Members of this society make annual contributions of \$10,000+



United Way of Allen County