CEO ENGAGEMENT GUIDE

PRE-MEETING

- Meet with United Way of Allen County Liaison to prioritize contact list.
- Make initial contact.
 - Via Email Via Phone



- Best practice is for a United Way of Allen County volunteer to make calls/contacts when possible. United Way of Allen County staff liaison should follow-up when needed or make initial contact if volunteer is not available.
- Coordinate schedules accordingly
 - United Way of Allen County CEO should be at majority of meetings.
 - Verify with Chief Development Officer for attendance as well.
 - Volunteer should also attend

AT MEETING

- Agenda
 - Introductions | Volunteer
 - United Way of Allen County's Vision & Priorities | CEO
 - Packet Review | Chief Development Officer
 - Thank you

- CEO Meeting form | Completed by United Way of Allen County Staff
- Packet Review
 - Employee Pledge Form
 - Corporate Pledge Form
 - Strategic Priorities Flier
 - Advocacy Platform
 - Sponsorship Pledge Form
 - Over The Edge
 - Day of Caring

POST MEETING

Thank You

- Thank You
 - Email | Sent by Volunteer
 - Card | Sent by United Way of Allen County Staff

VIEW ALL CAMPAIGN Materials <u>Here</u> or Scan the QR code





United Way of Allen County



EDUCATIONAL OPPORTUNITIES



High Quality Early Learning Opportunities: We are ensuring children have access to high quality childcare and early learning experiences which prepare them to enter school ready to learn.

Workforce Stability: We are ensuring parents can return or stay in the workforce by expanding high-quality childcare options. **Career Readiness & Employment Success**: We are providing services related to educational goal attainment, financial literacy coaching, and life skills development.

HOW WE ARE DOING THE WORK



Connecting first time college students with services including: case management, connection to community resources, and emergency grants that helps them persist and earn their college degree or certificate.

Helps prepare incoming kindergarteners and their families for the transition to school.



COUNTDOWN

Allen County's early childhood coalition is dedicated to improving and expanding the quality of early childhood care and education.

OUR PARTNERS

East Allen County Schools Fort Wayne Community Schools Ivy Tech Community College Lutheran Social Services NE Indiana Regional Early Childhood Coalition Purdue Fort Wayne

FOOD SECURITY

OUR WORK

Access to Food: We are increasing access to basic food needs and healthy food options.

HOW WE ARE DOING THE WORK

FOOD DISTRIBUTION FIIND Provides more households with access to basic food needs including but not limited to seniors and people with disabilities, with the goal of providing access to healthy, culturally relevant food to those in Allen County.



An annual food drive that is strategically hosted after the holidays since many food banks see a significant drop off of donations during that time.

GRANTEES

Associated Churches Inner City Hope Corp Fort Wayne Rescue Mission Wellspring Interfaith Social Services

United Way of Allen County donors contributing \$50 or more can designate to any of the four initiatives: Educational Opportunities, Food Security, Housing Stability, or Mental Health Access and/or the programs or funds within them. Designations may not be made to partners and/or grantees.

HOUSING STABILITY



OUR WORK

Keeping People in their Homes: We are ensuring people have resources that help keep them in their homes. **Providing Resources to People Experiencing Homelessness**: We are increasing the support offered to people experiencing homelessness and ensuring they find permanent housing solutions.

HOW WE ARE DOING THE WORK

SHELTER
SERVICES
FIINDWorks to provide emergency shelter, food, case
management, and permanent housing
navigation.

FINANCIAL

Assists with rent, mortgage, utilities, security ASSISTANCE deposits, late fees, past due bills, case management, and housing navigation.

GRANTEES

Brightpoint League for the Blind and Disabled Lutheran Social Services St. Joseph Missions The Salvation Army Vincent Village YWCA Northeast Indiana

MENTAL HEALTH ACCESS

OUR WORK

Access to Mental Health Services: We are helping address barriers for people that want access to mental health services.

HOW WE ARE DOING THE WORK

MENTAL HEALTH Access Fund

Serves to provide transportation, culturally appropriate services and interpretation, debriefing for interpreters, and subsidize cost for clients.

GRANTEES

Amani Family Services Cancer Services of Allen County/Northeast IN Center for Nonviolence Courageous Healing Headwaters Counseling Healthier Moms and Babies

ADDITIONAL UNITED WAY WORK

STRONG NEIGHBORHOODS

Connecting people to each other and their community through collaboration and building resources at a neighborhood level.

Partners:

Bridge of Grace Fort Wayne Community Schools Love Fort Wayne Pettit-Rudisill Neighborhood Association Strong Neighborhoods Steering Committee



VITA

Free tax preparation assistance.

Partners: Brightpoint Catholic Charities St. Mary's Catholic Church The League Volunteer Center





2023 PRIORITY PLATFORM

ADVOCACY Committee members

Melissa Beber Michelle Chambers Nyein Chan Stephanie Crandall Sharon Eisbart Andie Hines-Lagemann Steve Hoffman Austin Knox, Chair Angie Moellering John Peirce Scott Senger Mitch Sheppard Paige Wilkins

United Way of Allen County engages in advocacy to advance a better quality of life for all in Allen County.

Since the start of the pandemic in 2020, individuals and families in our community have been faced with unprecedented circumstances. Rising costs in housing, food, and transportation have surpassed any gains made in wage increases causing financial stress on households. Families of all socio-economic backgrounds struggle to stay in or return to the workforce to further their own skills and education as childcare costs with limited childcare capacity force difficult decisions. These factors contribute to the surge in the mental health crisis.

For Allen County and Indiana to thrive, vulnerable families must have access to services that not only meet their basic needs but also support all individuals and families at home and in the workforce. Additionally, United Way of Allen County advocates for a reduction in administrative burden and administrative costs within government programs so providers can cover costs and focus on delivery of services.

United Way of Allen County seeks to address critical community issues by advocating for the following four priorities:

EDUCATIONAL OPPORTUNITIES



- 68% of Allen County children under the age of 6 need childcare; however, Allen County only has licensed capacity to serve 44% of those children. (Brighter Futures Indiana, 2022)
- Allen County families spend an average of 12% of their gross annual income for one child in care. (Brighter Futures Indiana, 2022)
- 39% of adults in Allen County have a high school diploma or less, and an additional 22% of adults in Allen County have some college education, but no degree. (U.S. Census Bureau)

United Way of Allen County advocates for a holistic approach to address educational opportunities beginning in early childhood through post-secondary education. By increasing the capacity of high- quality childcare and early learning experiences, children are prepared to enter school ready to learn and parents can return to or remain in the workforce. Utilizing education as a tool to break the cycle of poverty contributes to a strong foundation for lifelong learning, college completion rates, talent recruitment and retainment, and workforce stability.

FOOD SECURITY



- 43,760 households in Allen County do not have enough food or know where their next meal is coming from. (2022 County Health Rankings)
- Prior to the pandemic, households in Allen County experienced a 45% increase in food costs for both families and single individuals. (ALICE in Indiana: A Financial Hardship Study, 2020 Indiana Report)

United Way of Allen County advocates for policies and financial support to ensure access to basic food needs and healthy food options in every neighborhood.

UNITED BY MISSION, DRIVEN BY IMPACT

MISSION

United Way of Allen County exists to BOLDLY IMPACT CRITICAL COMMUNITY ISSUES

HOUSING STABILITY



- In the most recent report from Eviction Lab (2018), Fort Wayne had over 5,300 evictions filed, amounting to 14.5 households daily –A 58% increase over 2016.
- 44% of renter-occupied housing in the county is housing cost-burdened, which means they are spending more than 30% of household income on rent and utilities. (U.S. Census Bureau)

United Way of Allen County advocates for policies and financial support to ensure stable, affordable, safe, and decent housing for Allen County residents. To help individuals strengthen credit scores, achieve financial stability, and afford adequate housing, United Way advocates to eliminate predatory loan practices and expand programs that improve financial wellness.





- 65% of individuals declined seeing a mental health professional despite acknowledgement of the benefit of doing so. (2021 United Way of Allen County Community Insights Survey)
- 37% of the population not seeking treatment indicated cost was a contributing factor.
- Only 38% of women who experienced post-partum depression sought treatment. (Healthier Moms and Babies Infant Mortality Community Needs Assessment 2022)

United Way of Allen County advocates for access to affordable, quality healthcare, and investments in public health. These strategies will help address rising healthcare costs and underlying behaviors and conditions, including those impacting mental health that lead to growing disparities in health outcomes for our neighbors. We will work to eliminate the stigma associated with mental health conditions that sometimes prevent residents from seeking the help they need.

BOARD OFFICERS

Board Chair John Court PHP

Vice Chair Jill Brown Asher Agency

Treasurer Allen Brouwer Old National Bank

> Secretary Chris Gomez

Immediate Past Chair Don Cates 3Rivers Federal Credit Union

BOARD OF DIRECTORS

Peter Adams PNC Bank Rob Allen Steel Dynamics Headquarters Javon Bell Bellaire Studio, LLC Susan Berghoff Dulin, Ward & DeWald, Inc. Bonnie Blackburn-Penhollow Stillwater Hospice Nyein Chan Catholio Charitico

Catholic Charities Stephanie Crandall City of Fort Wayne Nick Darrah Northeast Indiana Regional Partnership Gary Duff General Motors Heidi Fowler Iw Tech

John Guinarich The League George Guy Fort Wayne Housing Authority Scott Hoffman Meijer Prachi Hoffmeister Flagstar Bank Ron Howard IU Health Paula Hughes-Schuh YWCA of Northeast Indiana Davyd Jones Edward Jones Austin Knox Wayne Township Trustee Holli Murphy UAW Local 2209 Emily Musser etwater Lloyd Osborne

IUOE Local 399

Irene Paxia Armani Family Services Evan Schoof BF Goodrich Greta Southard Allen County Bar Association Steven Sykes Regal Rexnord Jeanné Wickens Parkview Health System Dr. Debra Fage Williams-Robbins Fort Wayne Community Schools

EMERITUS MEMBERS

Herb Anderson Community Volunteer

Marilyn Moran-Townsend CVC Communications

David Trenkner, M.D. Radiation Oncology Associates

Ron Turpin Ambassador Enterprises Irene Walters Community Volunteer



UNITED BY MISSION, DRIVEN BY IMPACT.

One of the most important things we've learning while serving our community is that we always get more done and with greater impact when we **work together with others**. Your financial partnership can help individuals in Allen County graduate, attain financial stability, and live long, healthy lives.

We believe UNITED we can all boldly impact critical community issues. JOIN UNITED WAY AS WE UPHOLD OUR MISSION AND IMPACT OUR COMMUNITY.

UNITED WAY OF ALLEN COUNTY PLEDGE FORM

1. MY INFORMATION

MR/MRS/MS/DR		FIRST NAME	LAST NAME
MR/MRS/MS/DR		SPOUSE'S FIRST NAME	SPOUSE'S LAST NAME
NON-WORK EMAIL			
HOME ADDRESS			
HOME ADDRESS			
CITY, STATE, ZIP			
PHONE: HOME	WORK	CELL	
EMPLOYER NAME			I WILL BE RETIRING THIS YEAR

Please finish filling out the form on the back side.

347 W. BERRY STREET, SUITE 300 | FORT WAYNE, IN 46802 P: 260.422.4776 | F: 260.422.4782 www.unitedwayallencounty.org



United Way of Allen County

	e circle what you wo	ould like to contri	bute the foll	owing per pay period
\$50 \$4	0 \$25	\$10	Other	:\$
My pay periods are: Please	e circle which pay p	period applies t	o you	
Weekly (52/year)	Every two wee	ks (26/year)	Twice	a month (24/year)
Monthly (12/year)	Other			
Cash (enclosed) \$	Check (en	closed) Check	#:	
Stock Transfer: more inform	nation found on our	website at <u>www</u>	v.unitedway	allencounty.org/donate
Credit Card (Visa/MC/AmE	x/Discover)			
Charge my credit	card \$ on t	the 25th of eve	ry month.	
	card a one time gif			
CC#:				
\$50 minimum, include billi	-		0	
Exp. Date:		Security	Code:	
MY TOTAL ANNUAL GIFT IS	t i i			
	e your pledge.		Date:	
PLEASE SIGN HERE to authorize Signature:	e your pledge.		Date:	
PLEASE SIGN HERE to authorize Signature:	e your pledge. Il that apply.	Early Childhood		Over the Edge
PLEASE SIGN HERE to authorize Signature: MY INTERESTS please check al	e your pledge. Il that apply.			
PLEASE SIGN HERE to authorize Signature: MY INTERESTS please check al Advocacy Opportunities	e your pledge. Il that apply. □ Focus on Five (Early Childhood		Over the Edge
PLEASE SIGN HERE to authorize Signature: MY INTERESTS please check al Advocacy Opportunities Community Food Drive	e your pledge.	Early Childhood		 Over the Edge Persistence Pays Off
PLEASE SIGN HERE to authorize Signature: MY INTERESTS please check al Advocacy Opportunities Community Food Drive Day of Caring	e your pledge.	Early Childhood ration (VITA)		 Over the Edge Persistence Pays Off Retiree Giving
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PLEASE SIGN HERE to authorize Signature:	e your pledge.	(Early Childhood ration (VITA) ty ountdown Access	Coalition)	 Over the Edge Persistence Pays Off Retiree Giving Strong Neighborhoods Volunteer Kit Builds Women United Members
PLEASE SIGN HERE to authorize Signature: MY INTERESTS please check al Advocacy Opportunities Community Food Drive Day of Caring Educational Opportunities Equity & Diversity (DEI) Estate Planning Information	e your pledge.	(Early Childhood ration (VITA) ty ountdown Access ng to	Coalition)	 Over the Edge Persistence Pays Off Retiree Giving Strong Neighborhoods Volunteer Kit Builds Women United Members (Local Union Name & #)

(Priority Initiatives: Educational Opportunities, Food Security, Housing Stability, Mental Health Access)

For a complete list of United Way of Allen County Initiatives please visit: https://www.unitedwayallencounty.org/resource-center/faqs/

No goods or services were provided in exchange for this donation. In order to protect your privacy, United Way of Allen County will not release your name or information to other parties unless otherwise authorized.

CORPORATE GIFT PLEDGE FORM

BUSINESS NAME:			
CONTACT NAME:		PHONE:	
ADDRESS:		CITY:	
STATE:	ZIP CODE:	EMAIL:	
GIVE In support of United Way of All Our gift is enclosed INTERESTS please check all to	[n, our company Please bill u	
 Advocacy Opportunities Community Food Drive Day of Caring Educational Opportunities Equity & Diversity (DEI) Estate Planning Information 	 Focus on Five (Early Childl Food Security Free Tax Preparation (VIT) Housing Stability Kindergarten Countdown Mental Health Access 		 Over the Edge Persistence Pays Off Retiree Giving Strong Neighborhoods Volunteer Kit Builds Women United Membership
Please contact the following p			
Contact Name: Email:		none:	

UNITED BY MISSION, DRIVEN BY IMPACT.

Please place this completed form in the workplace campaign envelope, or mail to Amanda Davis: United Way of Allen County, 347 W. Berry St., Suite 300, Fort Wayne, IN 46802



SPONSORSHIP

United Way's Sponsorship opportunities are event and program-based engagement options. We hope that you partner alongside us in a way that best aligns with your corporate social responsibility. Each event and program will impact our community. To join us in these efforts please contact Amanda Davis at Amanda.Davis@uwacin.org. Sponsorship gifts are separate from your campaign and corporate gifts.

Day of callen county Golden Hammer \$10,000 Silver Screwdriver \$5,000 Bronze Nail \$2,500 Green Thumb \$1,000	United Way of Allen County OVER THE EDGE Image: State County Fearless \$10,000 Rope \$5,000 Rope \$2,500 Image: State County Helmet \$2,500
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BUSINESS NAME:

CONTACT NAME: _		PHONE:
ADDRESS:		CITY:
STATE:	ZIP CODE:	EMAIL:

SPONSOR

In support of the above sponsorship for United Way, our company will give: \$_____







United Way of Allen County, 347 W. Berry St. Suite 300, Fort Wayne, IN 46802

SPONSORSHIP OPPORTUNITIES

Golden Hammer - \$10,000

- · Prominent logo on event t-shirts
- · Prominent logo on event signage
- 5 minute presentation at kickoff breakfast/awards ceremony
- · Social media recognition
- Silver Screwdriver \$5,000
- Secondary logo on event t-shirts
- Secondary logo on event signage Social media recognition
- Website recognition for 1 month prior and 3 months after event
- Free t-shirts for participating volunteers
- Choose project in second group of project selectors

Website recognition for 1 month

prior and 3 months after event

First choice of projects for team

Free t-shirts for participating

volunteers

Day of Caring

AUGUST 23, 2023

OSHO

PROJECT SITE

OTHER PARTICIPANTS: Free t-shirts for participating volunteers & can choose from remaining available projects.

Bronze Nail - \$2,500

- Tertiary logo on event t-shirts Website recognition for 1 month prior and 3 months after event
- Free t-shirts for participating volunteers
- Choose project in third group of project selectors

Green Thumb - \$1,000

- Company name on event t-shirts Website recognition for 1 month prior and 3 months after event
- Free t-shirts for participating volunteers
- Choose project in fourth group of project selectors

REGISTRATION INFORMATION

REGISTRATION - TEAM AND PROJECT

SPONSORSHIP APPLICATION



Register Here

Sponsor Here

AUGUST 23, 2023



MAKE A DONATION TO THE EVENT



Donate Here



OVCIED OF Allen County

SEPTEMBER 27, 2023

SPONSORSHIP OPPORTUNITIES

Fearless Sponsor - \$10,000 - Limit 1

- · 2 rappeller spots
- · Oversized logo on event t-shirts
- · Logo on event signage
- \cdot Social media recognition
- · Website recognition
- · Logo on fundraising platforms
- · Hourly mention by on-site emcee

Rope Sponsor - \$5,000 - Limit 2

- · 1 rappeller spot
- · Secondary logo on event t-shirts
- · Logo on event signage
- · Social media recognition
- $\cdot \,$ Website recognition
- $\cdot\,$ Logo on fundraising platforms
- Company name announced for each rappell

Helmet Sponsor - \$2,500

- · Tertiary logo on event t-shirts
- · Logo on event signage
- $\cdot\,$ Social media recognition
- $\cdot \,$ Website recognition

Landing Sponsor - \$1,000

- · Company name on event t-shirts
- · Company name on event signage
- \cdot Social media recognition
- $\cdot\,$ Website recognition

Rappelling building is sponsored by Heller Homes.

REGISTRATION INFORMATION

REGISTRATION - INDIVIDUAL & CORPORATE



Register Here

You must be 18 years or older, between 100-300 lbs., and commit to raising \$500 (individual) or \$1,000 (corporate) by the event date. \$50 registration fee.

MAKE A DONATION TO THE EVENT



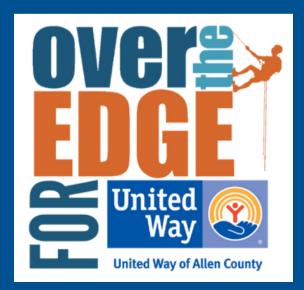
Donate Here

SPONSORSHIP APPLICATION



Sponsor Here

SEPTEMBER 27, 2023





Giving Options

Workplace Campaign

Workplace giving is a key revenue drive for United Way. Workplace campaigns are a partnership between United Way and partner companies that allow employees the opportunity to give to United Way through various giving options. Companies encourage giving through promotion of services that support their workforce and fundraising activities throughout the year.





Paper Pledge Form

GiveSmart

All workplace employee giving options allow for donations of credit/debit card, cash, check, bill me and payroll deduction.

- Credit/Debit Card, Cash, & Checks are direct donations given to United Way.
- Bill Me gifts are pledges made to United Way asking for United Way to send invoices for their gift at a specified cadence such as one-time, monthly, or quarterly.
- Payroll deduction allows employees to have a specified amount taken from their paycheck each pay period. The company then distributes the funds to United Way.

Many corporate partners also give corporate gifts or provide a match to employee donations. This type of support from the company encourages employee giving by showing support to the organization they are asking their employees to give to.

- Corporate gifts are direct donations given to United Way.
- Matching gifts are defined by a certain percentage of employee's gifts to United Way that the company agrees to "match" and donate to the United Way. This allows employees have greater impact with their gift. For example, if the company is providing a 1:1 match, each dollar given by an employee is essentially doubled.

Events | Sponsorships | Cause Campaigns

Event sponsorship opportunities are available to companies. Sponsorship levels and benefits vary depending on the event (see below). In addition to sponsorships, individuals can give to events and/or causes throughout the year using website giving, text to give, cash, check, etc. These opportunities are typically available via digital channels.





United Way of Allen County

Giving Options

Individual Giving

Donors who are not a part of a workplace campaign or prefer to give in different ways can donate all year long using various options.

- Online Giving
 - o Donors can visit our website to give via credit card at https://www.unitedwayallencounty.org/donate
 - Credit card donations can be given one time or set up to be recurring
- Cash or Check
 - Donors can give via cash or check by mailing or dropping their donation off at the United Way of Allen County office.
 - Cash or check donations are accepted anytime throughout the year.
- Estate Planning | Planned Giving
 - United Way recognizes that leaving a legacy that will impact your community for good after your lifetime is a smart investment. Join our Beacon Society by remembering United Way of Allen County in your will.
- Gifts of Stock
 - United Way of Allen County is poised and ready to receive gifts of stock or bonds. Your gift will be valued based on the average price of the stock on the date received.

Date:		LIVE UNITED	
United Way of Allen County Stock Transfer (DTC) Instruction Form			
Donor's Broker:			
Broker Telephone:			
Broker's Email:			
DTC WIRING INSTRUCTION	S FOR GIFTS OF STOCK OR BONDS TO: UNITED WAY OF	ALLEN COUNTY	
Please deliver by DTC to: United Way of Allen County's Broker:	Merrill Lynch Catherine Smith 9921 Dupont Circle Drive West, Suite 200 Fort Wayne, IN 46825 (260) 427-6537		
For deposit to:	Merrill Lynch Acct# 67507038 DTC# 8862		
Donor Name:			
Address:			
Name of Stock:			
Number of Shares:			
of the completed form	on does not transmit through the DTC wiring system n to United Way of Allen County via fax (26 ave any questions please call us at 260-422-4776.		
clearing account at Merri	poses, the Gift Date is recognized as the date shares (l Lynch. Your gift will be valued based on the average lowest selling prices) of the stock on the date received	price (the mean	

For more information, please contact Amanda Davis at Amanda.Davis@uwacin.org

VOLUNTEER ENGAGEMENT





agencies with a wide-range of projects.

United Way of Allen County's most significant volunteer event is known as Day of Caring.

Traditionally, well over 1,500 participants join forces for one day to help 50+ local

United Way of Allen County organizes an annual Food Drive in February that serves local food bank organizations by collecting non-perishable food items. Your team will place a food collection bin in your office for one week and then the items will be delivered to a local food bank.



The Kindergarten Countdown program was developed to help families better navigate and prepare for the crucial transition into kindergarten while helping students be better prepared for school. It consists of 20 students per classroom with four weeks of high-quality instruction using a very hands-on, exploratory approach to learning. The program focuses on the practice of essential academic and social development skills that are fundamental to a child's ability to learn.



Harness up and rappel down for a great cause! Join us for a unique fundraising event that allows you to raise funds for United Way of Allen County. Each participant will have a goal to raise \$500 (individuals) or \$1,000 (corporations) to then rappel over 90 feet down the Heller Homes building in downtown Fort Wayne for an exhilarating experience, and all for a great cause.

AGENCY VOLUNTEER EVENTS.

Local agencies would love your help. If your team can plant flowers, paint walls, swing hammers, or provide a variety of any other skills, then United Way can provide logistics and coordination with the agency.

DRIVES.

For drives, United Way will provide you with collection bins, organize and package your donations upon event completion, and deliver your company's contributions to those within Allen County most in need of your gift. These drives can include clothing, shelter needs, food, toys, and outerwear.

KITS.

Your organization provides funds for items, packages kits, and provides a personal message from employees packaging the kit. United Way will bring the items you have funded, ensure the kits are branded with your company logo, and deliver them to the area most in need within Allen County. Kits include emergency meals, cold weather, literary, baby, and hygiene.

Please contact David Lovvorn Manager of Volunteer Engagement to schedule your event or learn more at volunteer@uwacin.org

347 W. Berry St., Suite 300, Fort Wayne, IN 46802 | 260.422.4776

To sign up to receive our monthly newsletter or find a volunteer event: unitedwayallencounty.volunteerhub.com/

PERSISTENCE PAYS OFF MENTOR VOLUNTEER DESCRIPTION

United Way of Allen County is partnering with the TRIO offices of Purdue University Fort Wayne and Ivy Tech Community College to provide mentors to college students. Mentors will spend time engaging with students on their career goals and provide advice on how to navigate the complexities of college and career.

Mentors will partner with students who are overcoming a variety of barriers to pursue their collegiate education and career goals such as low-income individuals, first-generation college students, and people with disabilities. Lived experience and/or qualities such as empathy, insightfulness, and positivity are highly sought after.

Responsibilities:

- Develop a relationship with college students by providing support, guidance, and positive interaction.
- Assist students in the development of skills such as but not limited to interviewing, soft skills, job searching, networking, and resume-building.
- Act as a support system/cheerleader while mentee overcomes hurdles at school and in preparation for their career.
- Establish and bolster mentees' social support structures.

Benefits:

- Opportunity to serve and share from one's own life experience and gain a better understanding of others' perspectives.
- Satisfaction in helping someone progress and achieve their goals.
- Ongoing support from United Way to help the mentee succeed.
- Exercise leadership skills.





Time Commitment:

- Meet for a minimum of once a month for one hour during the school year (September-May).
- Attend mentor orientation training and ongoing workshops as needed.
- Attend the meet and greet event.
- Willingness to attend at least one professional or volunteering event put on through PPO partners during the course of the year.
- If willing, respond to student emails or calls outside monthly mentorship meetings as appropriate.

Requirements:

- Completed a postsecondary degree (Certificate, Associate's, Bachelor's).
- Has been in a professional field for a minimum of 5 years.
- Completed a satisfactory criminal background check.
- Ability to follow through and commit to the mentee's growth.
- Good relationship-building skills and maintaining constructive relationship boundaries with mentee.
- Tolerance and openness to different world views, lifestyle choices, and sensitivity to other cultures and languages.
- Participate in the end-of-the-year recognition event.
- Promptly inform United Way of problems, needs, or concerns related to the mentee or the program.
- Agree to provide a one-month notice before the termination of any match and complete an exit survey.
- Meet periodically with United Way staff and complete an end of year survey.

How to Get Started:

Please contact Ta Gay Htoo at thtoo@uwacin.org or 260-469-4016 for more information.







PURDUE UNIVERSITY

TBIO Student Support Services