



United Way
of Allen County

United
Way



2020-2021 ANNUAL REPORT

LIVE UNITED[®]

GIVE.

ADVOCATE.

VOLUNTEER.

TABLE OF CONTENTS

01

From the Chair of the Board

02

2021 Board of Directors

03

Community Investments

04

Community Impact

05

Strategic Planning and Priorities

06

Funded Partner Agencies

07 & 08

Collaborative Initiatives

09

Advocacy

10

United Way Equity & Diversity
Fund

11

Women United

12

Organized Labor

13

Partners

14

Community Volunteers

15

Workplace Campaign Partners

16 & 17

COVID-19 Response and
Emergency Relief Fund

18

Tocqueville Society

19 20 & 21

Awards

22

Over the Edge

23

Financials



**United Way of Allen
County exists to boldly
impact critical
community issues.**



UNITED WAY SUPPORTERS,

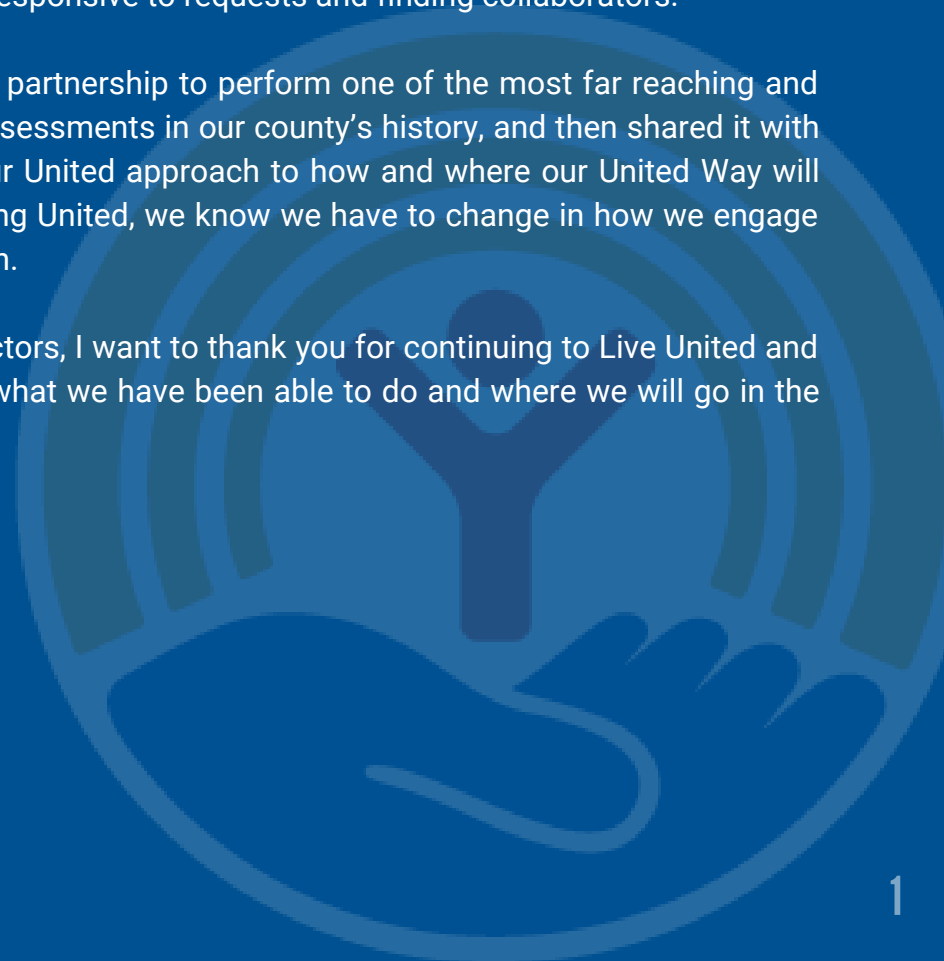
While our community continues to find our way to live United in face of uncertain times and global pandemic, we are pleased with how our United Way has been dynamic and impactful in our response to the community's needs. We have learned that by being able to convene and collaborate with community and statewide leaders and organizations, we can meet the challenges of helping people with new and ever-changing needs like access to vaccines, rent assistance, and mental health counseling. We continued to fund the needs with additional Emergency Relief Funds by using data to determine current and relevant needs and being responsive to requests and finding collaborators.

During this past year, we led a partnership to perform one of the most far reaching and insightful community needs assessments in our county's history, and then shared it with the community. It is driving our United approach to how and where our United Way will impact in coming years. In being United, we know we have to change in how we engage and be strategic in our direction.

On behalf of our Board of Directors, I want to thank you for continuing to Live United and being an instrumental part of what we have been able to do and where we will go in the future.

A handwritten signature in black ink, appearing to read "Don Cates". The signature is fluid and cursive, with a large, stylized "C" at the end.

Don Cates
Chairman of the Board
United Way of Allen County



Don Cates Board Chair 3Rivers Federal Credit Union
Rob Allen Vice Chair Steel Dynamics Headquarters
Susan Berghoff Treasurer Dulin, Ward & DeWald, Inc.
Chris Gomez Secretary Community Member
Sue Ehinger Immediate Past Chair Bay Advisors, LLC
David Leininger Wells Fargo
Nyein Chan Catholic Charities
Austin Knox Wayne Township Trustee
Lisa Smith Mental Health America of Northeast Indiana
Bonnie Blackburn-Penhollow Visiting Nurse
Stephanie Crandall City of Fort Wayne
Commissioner Nelson Peters Allen County Indiana
Merry Ewing WPTA-TV

Holli Murphy UAW 2209
Joe Cohen Barrett McNagny LLP
Ahmed Abdelmageed CVS
Prachi Hoffmeister Flagstar Bank
Dent Johnson Do it Best Corp.
Javon Bell Bellaire Studio LLC
Irene Paxia Community Member
Lloyd Osborne IUOE Local 399
Dan Starr Do it Best Corp.
Paula Hughes-Schuh YWCA Northeast Indiana
Scott Hoffman Meijer
Kristi Harkenrider Lincoln Financial Group
Greta Southard Community Member

Peter Adams PNC
John Court EPIC Brokers
Jill Brown Asher Agency
Jeanné Wickens Parkview Health System
Dr. Debra Faye Williams-Robbins Fort Wayne Community Schools
Herb Anderson Retired
George Guy Fort Wayne Housing Authority

EMERITUS MEMBERS

Marilyn Moran-Townsend CVC Communications
Ron Turpin Ambassador Enterprises
David Trenkner, M.D. Radiation Oncology Associates
Irene Walters Community Volunteer

INTERN

Jessica Shaw University of Saint Francis
--



Don Cates, Board Chair

2020-21 BOARD OF DIRECTORS

The individuals who serve on the United Way of Allen County board and committees are members of our community. Thank you for your servant leadership as you advocate, volunteer, and give back to Allen County.

COMMUNITY INVESTMENT

2020-2021 AGENCY PARTNER FUNDING INVESTMENTS BY IMPACT AREA



CHILDHOOD SUCCESS

Partner Investment: \$437,500 25%

Brightpoint.....	\$145,000
Early Childhood Alliance.....	\$90,000
Lutheran Social Services.....	\$45,000
Mental Health America.....	\$20,000
MLK Montessori School.....	\$45,000
SCAN.....	\$20,000
Turnstone.....	\$72,500



YOUTH SUCCESS

Partner Investment: \$437,500 25%

Anthony Wayne, Boy Scouts of America.....	\$10,000
Big Brothers Big Sisters of Northeast Indiana.....	\$130,000
Boys and Girls Club of Fort Wayne.....	\$50,000
Brightpoint.....	\$50,000
Center for Nonviolence.....	\$20,000
Cornerstone Youth Center.....	\$20,000
Girl Scouts of Northern Indiana-Michigan.....	\$10,000
The League.....	\$40,000
Lutheran Social Services.....	\$40,000
Wellspring.....	\$15,000
YMCA of Greater Fort Wayne.....	\$52,500



ADULT SUCCESS

Partner Investment: \$437,500 25%

A Mother's Hope.....	\$15,000
Blue Jacket.....	\$70,000
Brightpoint.....	\$160,000
Catholic Charities.....	\$20,000
Early Childhood Alliance.....	\$11,000
East Wayne Street Center.....	\$20,000
The League.....	\$20,000
Lutheran Social Services.....	\$91,500
SCAN.....	\$15,000
Vincent Village.....	\$15,000



SAFETY NET SERVICES

Partner Investment: \$437,500 25%

American Red Cross.....	\$24,000
Associated Churches.....	\$25,000
Brightpoint.....	\$12,000
Cancer Services.....	\$12,000
Catholic Charities.....	\$50,000
Community Transportation Network.....	\$50,000
GiveHear.....	\$35,000
The League.....	\$15,000
Lutheran Social Services.....	\$54,705
Positive Resource Connection.....	\$6,000
The Rescue Mission.....	\$35,000
The Salvation Army.....	\$40,000
Turnstone.....	\$8,795
Vincent Village.....	\$15,000
Visiting Nurse.....	\$15,000
Wellspring.....	\$5,000
YWCA of Northeast Indiana.....	\$35,000

Investment % 25%

Investment % 25%

Investment % 25%

Investment % 25%

COMMUNITY IMPACT

In May of 2021 United Way kicked off our **Strong Neighborhoods** initiative with our Over the Edge fundraising event. The goal of this new initiative is to connect people to each other and their community by gathering the strengths and voices of residents so they may gain ownership and participate in the revitalization of their own neighborhoods. Strong Neighborhoods will focus on creating collaborations and building resources at a neighborhood level in areas that need it the most.



United Way of Allen County launched a new initiative, **Persistence Pays Off**, with the goal of getting more students to complete their college degree or certificate by helping eliminate some of the barriers students are facing. This new initiative works to break down the barriers that students are facing by connecting them with local services that help them persist and earn their college degree or certificate. United Way is partnering with the TRIO offices at Ivy Tech Community College Fort Wayne and Purdue University Fort Wayne along with Lutheran Social Services to provide students easy access to services that include emergency grants, connection to community resources, and short-term case management.



The **Kindergarten Countdown** program was developed to help families better navigate the education system and the kindergarten registration process and help kindergarten students be better prepared for the school year. Four weeks of high-quality instruction to develop readiness skills for kindergarten in literacy, English, and social-emotional adjustment for 20 students per classroom. Due to the ongoing pandemic, Kindergarten Countdown was cancelled this year. We are looking forward to resuming in 2021-2022.



Moving beyond temporary fixes, and in collaboration with the community, United Way of Allen County strives to create lasting change in Allen County by strategically investing in the upward economic mobility of households through a generational approach. By bringing people and organizations together around innovative solutions, our community can be transformed.

United
Way





STRATEGY MAP 2020-21

STRATEGIC PLANNING

EDUCATIONAL OPPORTUNITIES

39% of Allen County adults either have a high school diploma, HSE, or did not complete high school.

22% of Allen County adults have some college, but no degree

50% of Community Insight Survey respondents would like to return to complete their certificate or degree if barriers were addressed

FOOD SECURITY

13% of families in Allen County don't have enough food or necessarily know where their next meal is coming from

Nearly 110,000 individuals in Allen County live in a food desert (nearly 1 in 3 people)

The largest cost of living increase for ALICE households was food. 45% increase for families and singles.

HOUSING STABILITY

In Allen County, 44.3% of renter-occupied housing is spending more than 30% of their household income on rent and utilities.

According to the ALICE 2020 Report, the second largest cost of living increase for ALICE households was housing. 25% increase for families and 17% increase for singles.

High housing-related costs force low-income families to trade-off between food, medical treatments, and other basic needs.

MENTAL HEALTH ACCESS

55% of adults with a mental illness do not receive treatment in a given year.

42% of adults (18-34 years) felt less confident in being able to cope with life's ups and downs.

More than 1 in 5 did not know how to find a mental health provider or were too embarrassed to seek services.

"Historically, United Way has been an organization that has told the community what our priorities are. We knew this strategic planning process had to be much different than it was in past years. The goal was to listen to the people in our community, gather data, share data with county wide experts, gain subject matter experts' input, consider lived experiences, and end with community needs prioritized with integrity built throughout.

And that is exactly what happened.

We trusted the process to work, and now our direction is set. In the following years you will see the broad goals, strategies, measurements, and collaborations that will move the needle addressing what is most important to those living in Allen County."

-Matthew Purkey
President & CEO

Strategic Planning Committee

Andrew Gritzmaker
Carrie Minnich
David Leiningar

Denita Washington
Heidi Fowler
Evan Schoof

Tim Captain
Raquel Kline
Stephanie Crandall

Sarah Giaquinta
Sandy Payton
Jessica Shaw

Rachel Blakeman
John Rogers
John Urbahns

Quincy McGhee
Sarah Adams
Kelly Lundberg

FUNDED PARTNER AGENCIES

2020-21 BY IMPACT AREA

CHILD SUCCESS

EARLY CHILDHOOD
ALLIANCE
SCAN
LUTHERAN SOCIAL
SERVICES
TURNSTONE
MLK MONTESSORI
SCAN
TURNSTONE
BRIGHTPOINT

ADULT SUCCESS

A MOTHER'S
HOPE
BLUE JACKET
SCAN
CATHOLIC
CHARITIES
EARLY
CHILDHOOD
ALLIANCE

EAST WAYNE
STREET
CENTER
THE LEAGUE
LUTHERAN
SOCIAL
SERVICES
BRIGHTPOINT
VINCENT
VILLAGE

YOUTH SUCCESS

BOY SCOUTS OF
AMERICA,
ANTHONY
WAYNE COUNCIL
THE LEAGUE
BOYS & GIRLS
CLUBS OF FORT
WAYNE
BRIGHTPOINT
CENTER FOR
NONVIOLENCE
YMCA OF
GREATER FORT
WAYNE

CORNERSTONE
YOUTH CENTER
GIRL SCOUTS OF
NORTHERN
INDIANA-
MICHIGAN
BIG BROTHERS
BIG SISTERS OF
NORTHEAST
INDIANA
LUTHERAN
SOCIAL SERVICES
WELLSPRING

SAFETY NET SERVICES

AMERICAN RED
CROSS OF
NORTHEAST
INDIANA
ASSOCIATED
CHURCHES
BRIGHTPOINT
CANCER SERVICES
OF NORTHEAST
INDIANA
COMMUNITY
TRANSPORTATION
NETWORK
POSITIVE
RESOURCE
CENTER

THE LEAGUE
LUTHERAN SOCIAL
SERVICES
CATHOLIC CHARITES
THE RESCUE
MISSION
THE SALVATION
ARMY
VINCENT VILLAGE
WELLSPRING
YWCA OF
NORTHEAST
INDIANA
TURNSTONE
VISITING NURSE
GIVEHEAR

COLLABORATIVE INITIATIVES

UNITED WAY OF ALLEN COUNTY COMMUNITY COLLABORATIONS FUNDING BY IMPACT AREA

Childhood Success	Amount	Youth Success	Amount	Adult Success	Amount	Safety Net	Amount
Kindergarten Countdown	\$7,204	Persistence Pays Off	\$37,684	VITA Tax Prep	\$113,096	Emergency Food and Shelter Program	\$2,004
Paths To QUALITY™ Grants	\$14,014			Workforce Transportation Project	\$31,330		
On My Way Pre-K Pilot	\$9,427						
Women United - Born Learning Trail	\$7,759						
COLLABORATIONS TOTAL 2020-21	\$38,404	COLLABORATIONS TOTAL 2020-21	\$37,684	COLLABORATIONS TOTAL 2020-21	\$144,426	COLLABORATIONS TOTAL 2020-21	\$2,004

COLLABORATIONS AND FUNDED AGENCY INVESTMENTS 2020-2021

Childhood Success	Amount	Youth Success	Amount	Adult Success	Amount	Safety Net	Amount
Funded Agency Investment	\$437,500	Funded Agency Investment	\$437,500	Funded Agency Investment	\$437,500	Funded Agency Investment	\$437,500
Collaborations - Childhood Success	\$38,404	Collaborations - Youth Success	\$37,684	Collaborations - Adult Success	\$144,426	Collaborations - Safety Net	\$2,004
Childhood Success Total	\$475,904	Youth Success Total	\$475,184	Adult Success Total	\$581,926	Safety Net Total	\$439,504
Childhood Success % for 2020-21	24%	Youth Success % for 2020-21	24%	Adult Success % for 2019-20	30%	Safety Net % for 2019-20	22%

TOTAL FUNDED PARTNER INVESTMENTS \$1,750,000 **TOTAL COMMUNITY COLLABORATION INVESTMENTS \$227,518** **TOTAL AGENCY FUNDING + IMPACT AREA COLLABORATION FUNDING \$1,972,518**

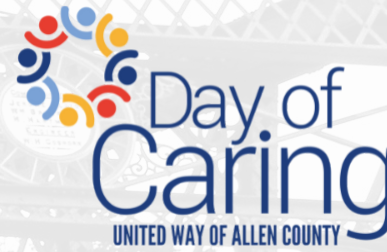
COLLABORATIVE INITIATIVES

CROSS-SECTOR COMMUNITY COLLABORATIONS

Initiative	Amount
COVID-19 Relief	\$3,007,322
Community Conversations	\$14,480
Labor & Community Services	\$55,134
Day of Caring	\$31,016
Advocacy	\$26,370
Strategic Volunteer Engagement	\$42,496
Community Impact General Expense	\$735,658
Diversity, Equity & Inclusion	\$12,306
Strong Neighborhoods	\$18,836
TOTAL	\$3,943,618

Total Community Investments: \$5,916,136

Total Dollars Leveraged: \$4,953,383



1,101 Volunteers
6,452 hours = \$184,140
 (value of volunteer time plus
 donated goods & services)



\$449,963
 in state direct funding
 for Pre-K



456 Volunteers
4,427 hours = \$126,347 (time value @
 \$28.54/hr)
\$3,252,919 in tax returns
\$480,128 saved in tax preparation fees
2,728 tax returns prepared



EMERGENCY FOOD AND
 SHELTER PROGRAM

\$459,886
 Emergency Food and
 Shelter Program dollars
 to our community

Advocacy

BASIC NEEDS

United Way of Allen County advocates for **policies and financial commitments that will ensure stable, affordable, safe, and decent housing for Allen County families; financial assistance and food support in time of need; access to affordable, quality healthcare; and investments in public health** to address rising health care costs and underlying behaviors and conditions that lead to poor health outcomes.

WORK/FAMILY SUPPORT

United Way of Allen County advocates that **working parents have access to affordable, quality childcare and important work/family supports** such as pregnancy accommodations and paid family leave.

BROADBAND ACCESS

United Way of Allen County advocates for **universal household and employer access to affordable, quality broadband internet** enabling all Hoosiers to engage in online job searches, work from home opportunities, virtual learning, telehealth, and other essential services.

United Way of Allen County engages in advocacy efforts in its four impact areas to assist in advancing a better quality of life in Allen County.

The devastation wreaked by the COVID-19 health and economic crisis on families and communities has forced United Way to put urgent support for basic needs at the forefront of its advocacy priorities. The pandemic has also exposed as never before the need for imaginative, long-term, systemic changes to help make individuals and communities more resilient and successful. Now is the time to help families and communities recover, to reimagine systems and supports, and to rebuild in effective, sustainable ways.

ADVOCACY COMMITTEE

Ahmed Abdelmageed, *Chair*

Madeline Baker

Michelle Chambers

Stephanie Crandall

Sharon Eisbart

Paige Wilkins

F. Nelson Peters

Steve Hoffman

Angie Moellering

John Peirce

Scott Senger

Lisa Smith

Andie Hines-Lagemann

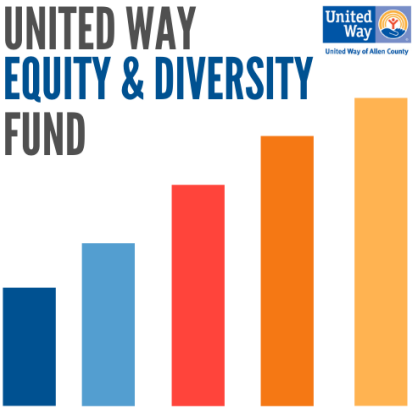
Jessica Shaw

United Way of Allen County is committed to walking hand in hand with those who have been traditionally and historically silenced while searching for ways to dismantle systemic systems of oppression and institutional patterns of discrimination.

We do not accept or allow injustice, racism, or inequities in our organizational attitudes, practices, or policies. We exist to eliminate disparities in our community; but first, we must ensure they do not occur in our organization.

We denounce all forms of racism, sexism, ableism, ageism, classism, homophobia, and all other forms of prejudice, bias, stereotypes, and discrimination. We respect, support, and protect the dignity, uniqueness, and intrinsic worth of every person. We believe and advocate for an equitable Allen County where each person is provided the resources, support, and ability to thrive through their own intersectional identity and situation.

To ensure our work is driven by these principles, we have established a Diversity, Equity, and Inclusion Advisory Council that has been tasked with providing us guidance every step of the way. Additionally, we strive to utilize the Decision-Making Framework alongside our DEI Identity Wheel, recognizing that these documents will never be fully finished and will require changes and updates as needed.



Community Foundation Fund	\$14,000
Giving Tuesday Cause Campaign	\$28,794
IN20 Grant	\$50,000
United Front	-\$10,000
RAISE Consulting Research	-\$5,000
Juneteenth Sponsorships	-\$1,000
Other/Staff Time	-\$206
Total	\$76,588

Round One Awardees

Amani Family Services	\$5,000
Bigger Than Us Inc.	\$3,500
Building a Stronger Family Inc.	\$6,500
Financial Semester	\$10,000
Fort Wayne Urban League	\$15,000
The League	\$10,000

DEI Advisory Committee

Irene Paxia
Kidane Sarko
Arnetta Scruggs
Kevin Showalter
Drake Turne

WOMEN UNITED EXISTS TO

Advocate for high-quality Early Childhood Education Initiatives

Raise funds for school readiness programs including Kindergarten Countdown and Born Learning Trail, as well as any additional initiatives the Women United members determine.

Create volunteer opportunities that connect women to the Women United mission and help children educationally.

MEMBERSHIP

Women United's Membership is a minimum pledge of \$250. Women United of Allen County is excited to join forces with (the) Women's Fund of Greater Fort Wayne by offering dual membership opportunities because we believe that when women succeed, the children whose lives they impact, succeed as well. Dual membership to the Women's Fund is available at the Advocate and Champion membership levels. If you opt-in for dual membership, \$250 of your membership gift will go to the Women's Fund and \$250 will go to Women United.

UNITED WAY WOMEN UNITED®

POWERFUL WOMEN

Women United is a powerful collaboration of women committed to significantly improving the quality of life for the children in Allen County by ensuring their readiness for kindergarten and elementary school success. We are dedicated to making a difference through focused philanthropic giving, advocacy, and volunteerism.

DOING POWERFUL THINGS

Women United members are on a mission to change lives and help build a solid future for our community's most vulnerable population. Women United embraces giving, advocating, and volunteering to make a powerful difference in our community. Each dollar raised, each letter to a legislator, and each connection pushes forward in finding local solutions.

Women United Steering Committee Members

Greta Southard, Co-chair
Dr. Faye Williams-
Robbins, Co-chair
Irene Walters
Sharon Eisbart

Shannon Gage
Mary Coats
Nadia Conti
Sue Ehinger
Caroline Stewart



Born Learning Trail is an innovative public engagement campaign that helps parents, caregivers and communities create quality early learning opportunities for young children. The born learning trail contains interactive signs with activities for adults to engage in with young children to turn an outdoor trip into a fun learning experience.

Our very first Born Learning Trail location was completed on November 1, 2020! Thank you to University of St. Francis students, Fort Wayne Parks and Recreation, and Sherwin Williams for collaborating with us. Go visit McMillen Park located at: 3900 Hessen Cassel and Oxford, Fort Wayne.

COMMUNITY PARTNERS

ORGANIZED LABOR

For over 60 years, Organized Labor and United Way of Allen County have strived to build a better community and provide services for those in need.



Community Services Committee

Tyree Cooley	Bri Andrews	Courtney Gagnepain	Anthony McDonald	Louie Ojeda	Shane Sullivan
Melanie Chambers	Corbin Archibold	Christopher Hurse	Elizabeth Mobero	Quinton Perry	Howard Traxmor
Karen Deck	Aaron Arechar	Cordell Hurse	Michael Moore	Treasure Peterson	Dan VanDame
Carolyn Eldridge	Amber Armstrong	Heidi Fowler	Olivia Morgan	Tom Ransom	Jason VanJahnke
George Eldridge	Jannie Burkhamer	Randy Jarique	Roxanna Murray	Randy Schmidt	Darwin Wade
Rita Freed	Sue Brock	Brandon Kimbrough	Kevin Murray	Shawn Smith	Adriana Walker
Paula Friendrich	Barb Casselman	Courtney Lewis	Scot Nagel	Kennedy Spivey	Autumn Woods

Thank you to those chapters who have generously donated to United Way of Allen County this year.



MIKE BYNUM
LABOR & COMMUNITY SERVICES DIRECTOR
Office: 260.422.4776
Direct: 260.469.4013
Mike.Bynum@uwacin.org

Due to the COVID-19 pandemic, many events were canceled, but we are hopeful to see you next year at the:
Community Health & Information Fair | Turnstone Picnic | Labor Day Picnic | Letter Carriers Food Drive

Volunteer Partners

Day of Caring



Thank you to those companies who have organized labor affiliations

Strategic Volunteer Engagement



Community Volunteer Committees

United Way
of Allen County



Advocacy

AHMED ABDELMAGEED
MADELEINE BAKER
MICHELLE CHAMBERS
STEPHANIE CRANDALL
SHARON EISBART
STEVE HOFFMAN
ANGIE MOELLERING
JOHN PEIRCE
F. NELSON PETERS
SCOTT SENGER
JESSICA SHAW
LISA SMITH
PAIGE WILKINS
ANDIE HINES-LAGEMANN

Community Impact

JILL BROWN
NELSON COATS
JOHN COURT
HEIDI FOWLER
SARAH GIAQUINTA
TINA GRADY
DAVYD JONES
AARON LANE
BENNIE LEWIS
STEPHANIE MARTIN
JESSICA SHAW
STEVE SYKES
DENITA WASHINGTON
DEBRA FAYE WILLIAMS-ROBBINS

Executive

ROB ALLEN
SUSAN BERGHOFF
DON CATES
JOHN COURT
SUE EHINGER
CHRIS GOMEZ
LLOYD OSBORNE
JEANNÉ WICKENS

Governance

STEPHANIE CRANDALL
TOM BRAUN
JOHN COURT
SUE EHINGER
DARYL FLOWERS
CHRIS GOMEZ
GEORGE GUY
KRISTI HARKENRIDER
EMILY MUSSER
JOANNA ROGERS
STEPHEN SMITH

Resource Development

JEANNÉ WICKENS
JERRY LONG
SCOTT HOFFMAN
NIKKI GAILBRAITH
COURTNEY GAGNEPAIN
DEB STURGES
TOBY THOMAS
JOHN BOWEN
JEFF MARKLEY
TIM CAPTAIN
RACHEL GUIN

Audit

SUSAN BERGHOFF
KIMBERLY MOORE
TYSON MOORE

Marketing

MERRY EWING
JAVON BELL
BONNIE BLACKBURN-PENHOLLOW
JILL BROWN
DARYL FLOWERS
KRISTEN POWELL
PAULA HUGHES-SCHUH
STEPHANNY SMITH
GEORGE HAYS
LISA THOMPSON
AIJANA'E HARDY

Finance

HERBERT ANDERSON
SUSAN BERGHOFF
JOHN BLUM
TOM BRAUN
ALLEN BROUWER
J. NELSON COATS
JOSEPH EDWARDS
BRUCE MENSHY

WORKPLACE CAMPAIGN PARTNERS 2020-2021

\$499,999-\$250,000

GENERAL MOTORS

\$249,999- \$100,000

3 RIVERS

Franklin Electric

SDI Steel Dynamics, Inc.®

BF Goodrich®
Tires

Do it Best Corp.

\$99,999- \$25,000

F W C S
WE ARE YOUR SCHOOLS

DWD meijer
Dulin, Ward & DeWald, Inc.
CPAs & ADVISORS

First Merchants

DANA

ups

HALLMARK
HOME MORTGAGE
NMLS#53441

FORT WAYNE METALS

STAR
Bank | Insurance | Private Advisory

INDIANA MICHIGAN POWER
An AEP Company
BOUNDLESS ENERGY™

REGAL®

Summit Brands

PRO PRODUCTS

SUMMIT OUTDOORS

DELIVERING PROMISES AND DRIVING SUCCESS
CRST
THE TRANSPORTATION SOLUTION

Lutheran Health Network
The Orthopedic Hospital

Lake City Bank
Member FDIC

\$24,999- \$10,000

Baden Tax Management LLC

OLD NATIONAL BANK®
Your bank. For life.™

PNC

CITY OF FORT WAYNE INDIANA

PHP
EMPLOYEE BENEFITS

PARKVIEW HEALTH

DEISTER
Since 1912

Rea

Lutheran Health Network

ACPL

WEIGAND CONSTRUCTION
Trust. Well built.™

KB PC

KELLY BOX & PACKAGING CORP.
SINCE 1955

FORT WAYNE NEWSPAPERS

F/B

FIFTH THIRD BANK

OmniSource

The Best in Metals Recycling

BKD
CPAs & Advisors

AQUA
An Essential Utilities Company

FRUCHEY
DON R. FRUCHEY, INC.

BROTHERHOOD MUTUAL®

United Way



Thank you for running workplace campaigns and changing lives!

United Way of Allen County

COVID-19 PANDEMIC AND EMERGENCY RELIEF FUND

AS OF JUNE 2021 399,461 INDIVIDUALS HAVE ACCESSED THE FOLLOWING SERVICES...



625,823 MEALS PROVIDED



530,226 POUNDS OF FOOD DISTRIBUTED



121,196 MEALS PROVIDED TO SENIORS & INDIVIDUALS WITH DISABILITIES



123 INDIVIDUALS RECEIVED UTILITY ASSISTANCE



19,113 SHELTER DAYS AND NIGHTS PROVIDED



488 ACCESSED INTERPRETATION AND TRANSLATION SERVICES



2,155 ACCESSED PRESCRIPTION ASSISTANCE



578 ACCESSED TRANSPORTATION SERVICES



454 INDIVIDUALS ACCESSED EMERGENCY SHELTER



164 ACCESSED MENTAL HEALTH SERVICES



228,821 ACCESSED ESSENTIAL EQUIPMENT AND SUPPLIES



5 CAR MAINTENANCE OR PAYMENTS RECEIVED



2 INDIVIDUALS RECEIVED CHILDCARE ASSISTANCE



175 RECEIVED MORTGAGE/RENT ASSISTANCE



26 PURCHASES OF HARDWARE OR SOFTWARE TECHNOLOGY

Grantees

Aging & In-Home Services	Human Agricultural Cooperative
Amani	Language Services
Associated Churches	Network
Boys & Girls Club	Lutheran Social Services
Bridge of Grace	Matthew 25
Brightpoint	Neighborhood Health Clinics
Catholic Charities	Out of a Jam
Come as You Are Ministry	Positive Resource Connection
Community Harvest	Salvation Army
Food Bank	SCAN
Community Transportation	St. Joseph
Network	Community Health Foundation
Cornerstone Youth Center	Supershot
Courageous Healing	The Fort Wayne Rescue Mission
Fort Wayne UNITED	Turnstone
Headwaters	Visiting Nurse & Hospice Home
Counseling	Wellspring
HealthVisions	YMCA
Homebound Meals	Youth for Christ
Hoosiers Feeding the Hungry	

Emergency Relief Fund Committee

Denita Washington	Evan Schoof
Joe Cohen	Andrew Hoffman
Alison Gerardot	Jill McAllister
Brad Little	Michelle Kearns
John Court	Rachel Blakeman
Cheryl Taylor	Meg Distler
Jennifer Kasmier	Paula Hughes-Schuh
Terry Stevens	

Emergency Relief Fund Donors

Roger Beal
Adrian Hageman
Corey Harkenrider
Elijah Hill
Trae Hille
Thomas Kelsaw
Ian Meyer
Trenton Milligan
Brian Mossburg
John Murray
Garrett Shoaf
Travis Sneary
Marcus Underwood
Gopal Acharya
Herbert Anderson
Mary Jo Ardington
Natalie Barry
Scott Beer
Katie Bell
Mary Bell
Susan Berghoff
Colin Biggs
Ann Borne
Nathan Bultemeier

Kathy Callen
Elizabeth Canavati
Donald Cates
Johannes Causey
Teresa Causey
J. Chambers
Steve Clark
Willis Clark
J. Nelson Coats
Virginia Coats
Michele Colchin
Judy Coplen
John Court
Stephanie Crandall
Tracy Cross
Clare Davich
Tim Doak
Nate Edwards
Sharon Eisbart
Kevin Fogle
Kirsten Foss
David Fruchey

Joyce Sines
Nerija Slotkus
Elizabeth Smith
Erin Smith
Barbara Snyder Crosby
Susan Terfler
David Trenkner
Tim Twiss
Maureen Voors
Tatiana Walzer
Myra Weber
Troy Werling
Brian White
Jeanné Wickens
Constance Zuber
Sally Zuber
1st Source Bank
Asian Pacific American Bar
Chase Bank
City of Fort Wayne
Community Foundation of
Greater Fort Wayne

Lisa Gardner
Rebecca Geible
Kelly Geiser
Sarah Giaquinta
Karen Gilb
Christopher Gomez
Nina Grey
Shannon Hardiek
Kristi Harkenrider
Cynthia Harter
Nathan Hartman
Jerome Henry
Molly Hickle
Scott Hoffman
Harriett Inskip
Dent Johnson
Paula Johnson
Matthew Kelley
Scott Kipfer
Theodore Kitsos
Kevin Klee
Cheryl Laski
Amy Lazoff
Robert Lemon
Terry Ryman
Nancy Saff
Gregg Sengstack

Sheila Leonard
Sheena Leugers
Courtney Lewis
Bernard Libich
William Liddy
Brianna Lisak
Leitia McHugh
Alexandra McQuade
Stephen Mitchell
Kelly Mockler
Judith Nelsen
Chris Nelson
David Patton
John Peirce
Cynthia Pertics
Casey Peterson
Dawn Pier
Amy Poole
Cheryl Pruitt
James Racine
Ann Reardon
Jan Reidy
Kimberly Risser
Chris Rupp

Eli Lilly and Company
Farmers & Merchants Bank
First Federal Savings Bank
Foellinger Foundation
Hallmark Home Mortgage
Herold-Biesiada Family Fund
Horizon Bank
Indiana Michigan Power Company
Journal-Gazette Foundation
Keller Beneficial Impart Fund
Liechty Media LLC
Lutheran Health Foundation
Meijer, Inc. (All Locations)
New Hope Foundation Inc.
NIPSCO
Parkview Foundation
Phillips Financial Services
Physicians Health Plan
PNC Bank
St. Joseph Community Health Foundation
Truist Foundation
UAW CAP Council
United Steelworkers Local 715
United Way Worldwide
The Waterfield Foundation
Wells Fargo Bank



TOCQUEVILLE SOCIETY

THANK YOU | To local philanthropists and Tocqueville Society members, for donating to the United Way of Allen County this year. With your generous gift of \$10,000 or more annually, you are making a truly positive impact in our community. Please find the names of each Tocqueville Society member [here](#)

Tocqueville Steering Committee 2020-2021

Chairwoman | Deborah Sturges

Chris Rupp

Jerry Henry

Julie Inskeep



United Way of Allen County

CAMPAIGN AWARD RECIPIENTS | 2020-2021

SPIRIT OF GIVING AWARD 3RIVERS FEDERAL CREDIT UNION

The 2020 Spirit of Giving Award recognizes 3Rivers Federal Credit Union for their multiple successes this year, including an increase in their campaign of over \$20,000. President & CEO, Don Cates, encourages his team members to contribute to the mission and to stay engaged with United Way year-round. Don sets a great example by serving in many capacities for United Way of Allen County including current Board Chair and Tocqueville Society member. 3Rivers Federal Credit Union has donated countless hours to further the mission of United Way of Allen County by participating in Over The Edge, Day of Caring, and several other volunteer events. 3Rivers Federal Credit Union receives this award because they understand that engagement and living the mission of United Way are vital parts of a strong workplace campaign.



OUTSTANDING LARGE WORKPLACE CAMPAIGN FORT WAYNE COMMUNITY SCHOOLS

The 2020 Campaign Award Recipient for Outstanding Large Organization recognizes Fort Wayne Community Schools and the Fort Wayne Education Association for their dedication and accomplishments this year. Fort Wayne Community Schools adopted an all-virtual Mobile Cause campaign during the COVID pandemic. In this challenging time, they were able to increase their total giving over the prior year. They ran a best practices campaign by holding ambassador training and establishing ambassadors at each school. Dr. Mark Daniel, Superintendent, supported the campaign by providing video messaging and letters of support for the United Way campaign. Melanie Hall was the employee campaign coordinator and was instrumental in implementing a virtual campaign during the pandemic and raising more money than the previous year, this was her final year in her role, congratulations on your retirement Melanie!



OUTSTANDING MEDIUM WORKPLACE CAMPAIGN REGAL

The 2020 Campaign Award Recipient for Outstanding Medium Organization recognizes Regal Beloit for their multiple successes this year. Regal Beloit ran a best practice campaign including engaging United Way fundraising activities during the campaign that helped involve the employees. While employee pledges were down due to the pandemic, Regal Beloit stepped up for their community in this time of need. Regal Beloit was able to increase their corporate donation to make up for employee pledges.



OUTSTANDING SMALL WORKPLACE CAMPAIGN SUMMIT BRANDS

The 2020 Campaign Award for Outstanding Small Organization recognizes Summit Brands for their achievements this year. Summit Brands provided a corporate match on all employee donations. They also allowed a United Way presentation at their outdoor all-employee meeting to talk about community efforts during the pandemic. They distributed UWAC packets to the staff to encourage giving and to keep United Way top of mind.



CAMPAIGN AWARD RECIPIENTS | 2020-2021

OUTSTANDING PARTNER AGENCY BRIGHTPOINT

The 2020 Campaign Award Recipient for Outstanding Partner Agency recognizes Brightpoint for their dedication and accomplishments this year. Brightpoint uplifts our community with programs for children, youth, and families in order to remove the causes and conditions of poverty. With programs focused on educational opportunities, family stability, housing solutions, and community investment, Brightpoint is serving families and individuals in our area in the ways they need it most.

Brightpoint launched their first ever virtual campaign and far surpassed their fundraising goal. Utilizing Best Practices, Brightpoint adapted to the virtual landscape brought about by COVID-19 and saw great success in a year of the unexpected. As an organization, they continue to challenge themselves and look for ways to grow as a community partner.



OUTSTANDING CAUSE CAMPAIGN | ORGANIZATION AEP FOUNDATION ON BEHALF OF I&M

Outstanding Cause campaign is a new honor given to a company who went above its normal giving to invest in a specific cause set forth by UWAC. This first-time honor goes to AEP Foundation on behalf of I&M for their significant contribution to Strong Neighborhoods via the Over the Edge event. AEP Foundation was not only a sponsor of this event and initiative, but their CEO also participated and raised funds internally for this cause.



OUTSTANDING CAUSE CAMPAIGN | INDIVIDUAL KATHY CALLEN AND JOHN POWELL

Outstanding Cause campaign (Individual) is a new honor given to an individual or combined donor who went above their normal giving to invest in a specific cause set forth by UWAC. This first-time honor goes to Kathy Callen and John Powell for their significant contribution to the United Way Equity and Diversity Fund established on Giving Tuesday.

Kathy and John not only donated to this cause but have specifically donated to many other causes on behalf of our community and are long time Tocqueville Society Donors.



OUTSTANDING COLLABORATION COMMUNITY FOUNDATION OF GREATER FORT WAYNE, WOMEN'S FUND

Outstanding Collaboration honors an organization that goes above and beyond to partner with UWAC to better serve the community that we love. This year's honor goes to the Women's Fund of Greater Fort Wayne for their partnership with Women United of Allen County an affinity group of United Way. The Women's Fund seeks to improve the lives of Women and Girls and their collaboration with Women United will serve to strengthen both missions resulting in stronger, more unified efforts on behalf of our community.

We are honored to offer dual membership options from both organizations and look forward to collaborating with the Women's Fund for years to come.



CAMPAIGN AWARD RECIPIENTS | 2020-2021

COMMUNITY IMPACT AWARD

Paula Hughes-Schuh

The Community Impact Award recognizes Paula Hughes-Schuh for her dedication and leadership of the Recovery Site during the height of the COVID-19 pandemic. Not only did she successfully oversee the setup, daily operation, finances, and coordination of multiple vendors and community partners of the Recovery Site, but through her excellent business acumen she was able to identify and implement significant cost savings to utilize community resources more efficiently.

Paula is receiving this award because of her commitment and work to eliminate barriers and improve care for the homeless population in our community who lacked access to essential resources to recover safely and with dignity from COVID-19. Her steady leadership during this public health crisis and her compassion for those she was serving is unmatched.



OUTSTANDING VOLUNTEER AWARD

BEN ANDERSON

The 2020 Outstanding Volunteer Award recognizes Ben Anderson with Fox Contractors Corporation for his continuous efforts as the Volunteer Resource Coordinator for Day of Caring. Ben is receiving this award because he has committed to assisting United Way of Allen County's Day of Caring for 11 years. Ben works with numerous local and national companies to secure resource donations and in-kind services, which are vital to making Day of Caring a success each year.

We are grateful to his company, Fox Contractors Corporation, for allowing Ben to take the time to prepare for Day of Caring with United Way. Due to his networks through his work, he is able to recruit other volunteers to assist as Resource Drivers and maintains excellent relationships with all partners.



MONSIGNOR THIELE AWARD

JOE COHEN

We are grateful to award H. Joseph Cohen, J.D. with the 2021 Monsignor Thiele Award, an award that recognizes a committed United Way advocate. Joe Cohen is a partner at Barrett McNagny where his practice areas include Health Care Law Labor & Employment Relations, Litigation Services, and Biotechnology Law. Joe Cohen has spent a significant amount of his time giving back to his community, during this time he has served in many volunteer roles for United Way that include:

- Board of Directors for nine years
- Community Impact Committee member
- Chair of the 211 Advisory Committee
- Emergency Relief Fund Advisory Committee member
- CEO Search Committee

Joe's passion for his community is shown through his servant leadership to Allen County. He is the Vice Chair of the Board for Mad Anthony's Children Hope House, Chair of the board for Easter Seals/ARC of Northeast Indiana and is on the Indiana University – Fort Wayne Nursing External Advisory Board. Joe Cohen embodies what it means to Live United as he has shown his commitment to serving and leading his community, this is why he has earned the 2021 Monsignor Thiele Award.



Over the EDGE FOR STRONG NEIGHBORHOODS

United Way
of Allen County



Over
\$100,000
raised to benefit Strong
Neighborhoods

Join us for the
2022 event on
**July 22nd &
23rd**

United Way of Allen County searched for local rappelling enthusiasts to participate and pledge to raise \$1,000 - 64 community members were brave and committed! The rappellers used ropes to scale down 80 feet from the eighth floor of the PNC Building in downtown Fort Wayne. Thank you to PNC for sponsoring the two-day event and for allowing us to go "over the edge" of their building to benefit Strong Neighborhoods!

Volunteer Names

Raven Morton.....Ropes Volunteer
Becca Holmes.....Ropes Volunteer
Kathryn Dodds.....Ropes Volunteer
Courtney Lewis.....Staging
Margo Kessel.....Staging

Kiersten Gamby.....Ropes Volunteer
Maria Sutherland.....Ropes Volunteer
Lynn Sroufe.....Ropes Volunteer
Diana Stevens.....Ropes Volunteer
Angie Fleeger.....Ropes Volunteer
Trei Geiser.....Ropes Volunteer
Kaitlyn Luebke.....Ropes Volunteer
Sara McCue.....Ropes Volunteer

John Hughey.....Landing Zone
Maria Albert.....Landing Zone
Susan Snyder.....Registration
Cheryl Brockman.....Registration
Stacey Castleman.....Guide
Scott Hoffman.....Guide
David Leininger.....Guide
Kelsea Cox.....Landing Zone

Edger Names

Addison Agen
Maria Albert
Randy Alomar
Ashtyn Bartkowiak
Daniel Burns
Philip Butler
Casey Claypool
Amy Cooper Comas
Kelsea Cox
Kraegen Crago
Stephanie Crandall
Melissa Cuellar
Jessica Dalman
Jason Davis
Amanda Davis
Michael Eagle
Addy English
Merry Ewing
Hannah Fiechter
Kiersten Gamby



Matt Graves
Mike Gronsky
Adam David Hall
AiJana'e Hardy
Catherine Hill
Tracy Holscher
Jack Keenan
Renaye Lambert
Jason Lee
Dylan Letourneau
Courtney Lewis
Asher Lusch
Kaitlynn Magdaleno
Amanda Meier
Taylor Morgan
Michael Murphy
Brandi Myatt
Paul Offhaus
Lori Pettit
Peter Pfister
Danny Phillips
Matthew Purkey



Brock Rauch
Ava Reed
Nick Renner
Denise Roth
Alexandra Sauer
Bill Schenkel
Michelle Schwieterman
Jenni Showalter
Wade Smith
Sam Snyder
Lynn Sroufe
Deborah Sturges
Toby Thomas
Mary Voors
Stacey Wilder
Blake Williams
Andrea Zehr



Sponsor Names

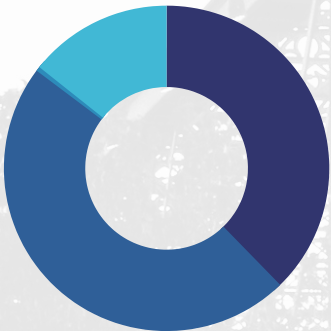
Chuck and Lisa Surack and
Sweetwater \$10,000
Indiana Michigan Power
\$5,000
PNC \$2,500
UAW2209 Watering Hole

Over the Edge
Steering
Committee

Randy Alomar
Courtney Lewis
Nathan Miller
Chris Myers
Brock Rauch

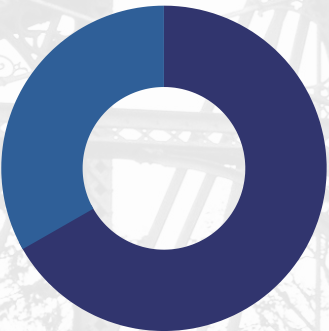
FINANCIAL RESULTS

SOURCES OF REVENUE



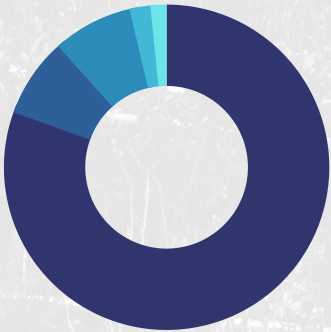
Annual Campaign	\$2,602,144
Program Funding & Grants	\$3,282,775
Fees	\$30,344
Other Revenue	\$987,315
<hr/>	
Total Revenue	\$6,902,578

NET ASSETS



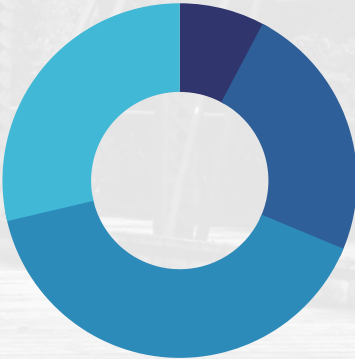
Without Donor Restrictions	\$4,128,533
With Donor Restrictions	\$2,058,319
<hr/>	
Total Net Assets	\$6,186,852

USES OF REVENUE



Program Services	\$5,916,135
Designations	\$597,849
Resource Development	\$584,377
Management & General	\$152,037
Uncollectible	\$117,800
<hr/>	
Total Expense	\$7,350,198

ASSETS



Cash & Equivalents	\$535,595
Receivables	\$1,628,228
Investments	\$2,770,686
Other Assets	\$1,983,492
<hr/>	
Total Assets	\$6,918,001

**United Way
of Allen County**

**United
Way**



334 E. Berry St. | Fort Wayne, IN 46802 | 260.422.4776 | www.unitedwayallencounty.org