



# 2019/2020 ANNUAL REPORT

United Way  
of Allen County



## **GIVE.**



**Your contribution drives  
community-wide outcomes  
and has the power to  
change lives.**

## **ADVOCATE.**



**Your voice creates awareness  
about community challenges.**

## **VOLUNTEER.**



**Your time and talents drive  
change in individual lives and  
community collaborations.**

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## MISSION

Our mission, our purpose, is to unite our community’s time, talent, and treasure to cultivate and advance community solutions that address the most critical issues around basic needs, education, financial stability, and healthy lives.

## VISION

The vision, our driving force, is an Allen County where all individuals and families discover and achieve their potential.

## STRATEGIES

United Way of Allen County’s footprint is a vital part of our approach to transforming our community. There are four strategic channels that advance our impact: advocacy, volunteerism, collaborative initiatives, and agency investments. Our work is focused on a generational approach in the four impact areas of childhood success, youth success, adult success, and safety net services. We are identifying and working toward eliminating the social dilemmas facing 24 percent of households in our community that make an annual income above the Federal Poverty Level but below the basic cost of living in Allen County. This is the population we know as ALICE.

## UNITED WAY SUPPORTERS,

We are extremely fortunate to serve a community that in a time of uncertainty and a time defined by crisis and great need. When faced up against a worldwide pandemic, social injustice, and one of the most controversial presidential elections in United States history; our community has banded together and made sure those that needed us most knew they were not alone.

The generous spirit of Allen County continues to grow; UNITED, our philanthropic efforts and quick action with the Emergency Relief Fund (ERF) resulted in 400,000 individuals served since March 2020 and the inception of our fund. This doesn't include the individuals that we served because of your generosity prior to and outside of ERF.

I am proud of our response - what we did, how we did it, and how we continue to recover and rebuild our community. Together, United we are working to ensure that all individuals and families in Allen County succeed to their fullest potential in life by equipping our youngest generation with a quality education; preparing our youth for a career, college education or military; providing adults with job skills and stable housing avenues and doing this all while providing a safety net for our neighbors.

On behalf of the Board of Directors, as we have Responded, it is now my hope that you will join us in these efforts. We need you to Recover and Rebuild our home, our community, our Allen County.



A handwritten signature in black ink that reads "Sue Ehinger".

**SUE EHINGER**  
Chairwoman of the Board  
United Way of Allen County

## OUR WORK

We have learned a few things in our first century serving this community and one of the most important is that we always get more done and with greater impact when we work together with others. Whether it is the State of Indiana asking if we can help pilot the On My Way Pre-K program ensuring that children enter kindergarten ready to learn or financially partnering with a local non-profit to ensure that families have food, shelter, and other basic needs, United Way leads the collaborative charge to solve social dilemmas in our community. United Way of Allen County and our partners are committed to helping families that are working hard but struggling to survive. We know that above the poverty line does not mean out of the woods, and this population frequently falls between the cracks. Through our evidence-based research we have come to understand this group as ALICE.



# 2019-20 BOARD OF DIRECTORS

The individuals who serve on the United Way of Allen County board and committees are members of our community. Thank you for your service as you advocate, volunteer, and give back to Allen County.



"United Way understands our community, fights for those who don't have a voice, and strengthens our community so individuals and families have hope to live to their potential".

- **Sue Ehinger, Chairwoman of the Board 2019-2020**

## BOARD MEMBERS

**Sue Ehinger**  
Board Chair

**Don Cates**  
Vice Chair | 3Rivers Federal Credit Union

**Paula Hughes-Schuh**  
Secretary | YWCA Northeast Indiana

**Ahmed Abdelmageed**  
Community Volunteer

**Rob Allen**  
Steel Dynamics Headquarters

**Herb Anderson**  
Community Volunteer

**Mary Bell**  
Wells Fargo

**Susan Berghoff**  
Dulin, Ward and DeWald, Inc.

**Joe Cohen**  
Barrett McNagny LLP

**John Court**  
ONI Risk Partners

**Stephanie Crandall**  
City of Fort Wayne

**Dan Doan**  
Old National Bank

**Merry Ewing**  
WPTA-TV

**Chris Gomez**  
Community Volunteer

**George Guy**  
Fort Wayne Housing Authority

**Kristi Harkenrider**  
Lincoln Financial Group

**Prachi Hoffmeister**  
Flagstar Bank

**Dent Johnson**  
Do it Best Corp.

**Max Montesino**  
Purdue Fort Wayne

**Holli Murphy**  
UAW 2209

**Lloyd Osborne**  
IUOE Local 399

**Irene Paxia**  
Amani Family Services

**Commissioner Nelson Peters**  
Allen County, Indiana

**Stan Richard**  
Pinnacle Industries LLC

**Lisa Smith**  
Mental Health America of Northeast Indiana

**Greta Southard**  
Allen County Public Library

**Dan Starr**  
Do it Best Corp. | Immediate Past Chair

**Mike C. Thomas**  
General Motors

**Luther Whitfield**  
New Covenant Worship Center

**Jeanné Wickens**  
Parkview Health System

**Dr. Debra Faye Williams-Robbins**  
Fort Wayne Community Schools

## EMERITUS MEMBERS

**Marilyn Moran-Townsend**  
CVC Communications

**Ron Turpin**  
Gibson

**David Trenkner, M.D.**  
Radiation Oncology Associates

**Irene Walters**  
Community Volunteer

**Louie Ojeda**  
Community Volunteer

## INTERN

**Joe Edwards**  
Steel Dynamics, Inc.

# AGENCY INVESTMENT

## 2019-2020 AGENCY PARTNER FUNDING INVESTMENTS BY IMPACT AREA



### CHILDHOOD SUCCESS

AGENCY	AMOUNT
Brightpoint	\$145,000
Early Childhood Alliance	\$90,000
Lutheran Social Services	\$45,000
Mental Health America	\$20,000
MLK Montessori School	\$45,000
SCAN, Inc.	\$20,000
Turnstone	\$72,500
CHILDHOOD SUCCESS PARTNER INVESTMENT	
\$437,500	
INVESTMENT %	
25%	



### YOUTH SUCCESS

AGENCY	AMOUNT
Anthony Wayne, Boy Scouts	\$10,000
Big Brothers Big Sisters	\$130,000
Boys & Girls Clubs of Fort Wayne	\$50,000
Brightpoint	\$50,000
Center for Nonviolence	\$20,000
Cornerstone Youth Center	\$20,000
Girl Scouts	\$10,000
The League	\$40,000
Lutheran Social Services	\$40,000
Wellspring Interfaith Social Services	\$15,000
YMCA of Greater Fort Wayne	\$52,500
YOUTH SUCCESS PARTNER INVESTMENT	
\$437,500	
INVESTMENT %	
25%	



### ADULT SUCCESS

AGENCY	AMOUNT
A Mother's Hope	\$15,000
Blue Jacket	\$70,000
Brightpoint	\$160,000
Catholic Charities	\$20,000
Early Childhood Alliance	\$11,000
East Wayne Street Center	\$20,000
The League	\$20,000
Lutheran Social Services	\$91,500
SCAN, Inc.	\$15,000
Vincent Village	\$15,000
ADULT SUCCESS PARTNER INVESTMENT	
\$437,500	
INVESTMENT %	
25%	



### SAFETY NET SERVICES

AGENCY	AMOUNT
American Red Cross	\$24,000
Associated Churches Food Bank	\$25,000
Brightpoint	\$12,000
Cancer Services	\$12,000
Catholic Charities	\$50,000
CTN	\$50,000
GiveHear	\$35,000
The League	\$15,000
Lutheran Social Services	\$54,705
Positive Resource Connection	\$6,000
The Rescue Mission	\$35,000
The Salvation Army	\$40,000
Turnstone	\$8,795
Vincent Village	\$15,000
Visiting Nurse	\$15,000
Wellspring Interfaith Social Services	\$5,000
YWCA of Northeast Indiana	\$35,000
SAFETY NET SUCCESS PARTNER INVESTMENT	
\$437,500	
INVESTMENT %	
25%	

# FUNDED PARTNER SPOTLIGHT



Cancer Services staff outside of their building

Partnering with United Way of Allen County is about much more than the generous funding; it is about collaboration and the ability to network. When you become a Funded Partner through United Way, you enter a network that offers support and resources you may not otherwise receive in your community.

*“United Way helps Cancer Services when needing volunteers, reaching individuals in the community, and by encouraging collaboration that only amplifies the impact of donations and volunteer efforts” shares Stacey Stumpf, Development and Marketing Director at Cancer Services of Northeast Indiana.*

During the unprecedented challenges that our community is currently seeing, being a Funded Partner of United Way has benefited Cancer Services during this time, their client base has increased and so has the need for many items to ensure they continue providing services safely to their clients.



*The Community Foundation of Greater Fort Wayne joins us as one of our first funders for the ERF.*

As the Coronavirus (COVID-19) continued to spread across the country and Indiana, United Way of Allen County quickly Responded with the Emergency Relief Fund in March 2020. 100% of what was raised was directly invested back into our community's most pressing needs as we worked with our community nonprofits to address those critical issues. By June 2020, we had funded 16 agencies and raised \$2.6 million dollars. We have now entered into our next phases of **Recover** & **Rebuild** for Allen County.

# COVID-19 PANDEMIC AND EMERGENCY RELIEF FUND

AS OF JUNE 2020 399,949 INDIVIDUALS HAVE ACCESSED THE FOLLOWING SERVICES...



**148,449 MEALS PROVIDED**



**122,555 POUNDS OF FOOD DISTRIBUTED**



**40,646 MEALS PROVIDED TO SENIORS & INDIVIDUALS WITH DISABILITIES**



**345 INDIVIDUALS ACCESSED EMERGENCY SHELTER**



**8,195 SHELTER DAYS AND NIGHTS PROVIDED**



**1,979 ACCESSED ESSENTIAL EQUIPMENT AND SUPPLIES**



**2,095 ACCESSED PRESCRIPTION ASSISTANCE**



**81 ACCESSED TRANSPORTATION**



**7 RECEIVED MORTGAGE/RENT ASSISTANCE**



**27 ACCESSED MENTAL HEALTH SERVICES**





*Bridge of Grace food bank*

Bridge of Grace was awarded \$20,000 from the Emergency Relief Fund for purchasing food, cleaning supplies, gas for food deliveries, and payment for staff time for food distribution.

Maria, a local teenager and patron, was one of the individuals that benefited from the 3,050 meals distributed by Bridge of Grace in just nine weeks during COVID-19. Maria did not know where her younger siblings next meal was going to come from until she was connected to these resources. Due to the response of United Way during the COVID-19 outbreak, Maria was able to receive groceries, toiletries, and basic necessities for her family. Together, UNITED, we are working now to ensure Allen County recovers from the effects of the pandemic. In August 2020, to address our community's needs, Bridge of Grace plans to convert their food distribution site into an Education & Resource Center that will provide adults and youth with a safe space to complete resumes, apply for jobs, receive virtual tutoring, and obtain access to e-learning courses as we work to recover our community and the amount of individuals who lost their employment.

**Respond. Recover. Rebuild. United Way will be here every step as our community breaks down the barriers that many individuals are facing in Allen County.**



# PATHS TO QUALITY™

"United Way of Allen County is not only a nonprofit organization that can help you with resources for child care but also assists providers when they and their children's families need other resources". Tammy says, "we may provide services from our homes but we go through trainings, in-services, are on Paths to QUALITY™ and/or accredited, obtain degrees, made a career out of this field just like those in centers. Let's show families we take pride in what we can do for children and families. Become an On My Way Provider." - **Tammy Tucker, Owner of Precious Cherubs Childcare**



## CUMULATIVE PTQ GRANT REPORT

### YEARS:

6 YEARS (2014-2019)

TOTAL AMOUNT REQUESTED:

\$385,674.85

TOTAL AMOUNT GIVEN:

\$132,280.90

TOTAL # OF APPLICATIONS RECEIVED:

172

TOTAL # OF GRANTS GIVEN:

56

TOTAL # OF PROVIDERS RECEIVING A GRANT:

49

# OF PROVIDERS THAT HAVE RECEIVED 2 GRANTS:

9

# OF PROVIDERS THAT MOVED UP 1 PTQ LEVEL:

12

# OF PROVIDERS THAT MOVED UP 2 PTQ LEVEL:

7

PERCENT OF PROVIDERS THAT IMPROVED THEIR QUALITY:

40%

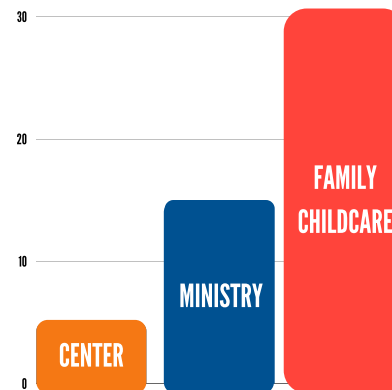
### PTQ LEVELS AT APPLICATION SUBMISSION:

LEVEL 0	13
LEVEL 1	16
LEVEL 2	7
LEVEL 3	10
LEVEL 4	7

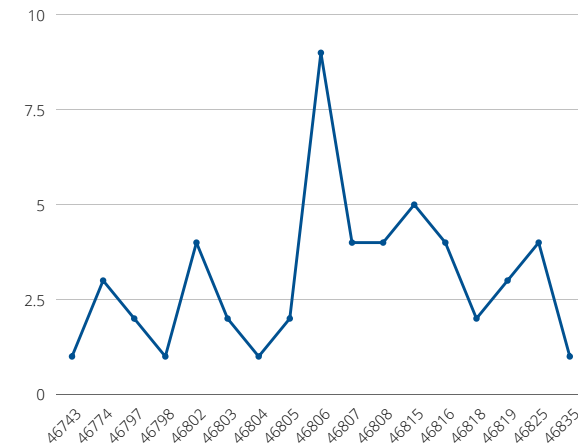
### CURRENT PTQ LEVELS

LEVEL 0	7
LEVEL 1	7
LEVEL 2	6
LEVEL 3	15
LEVEL 4	9
UNKNOWN	6

### TYPES OF CARE:



### ZIP CODES:



# COLLABORATIVE INITIATIVES

## UNITED WAY OF ALLEN COUNTY COMMUNITY COLLABORATIONS FUNDING BY IMPACT AREA

Childhood Success	Amount	Adult Success	Amount	Safety Net	Amount
Kindergarten Countdown	\$62,980	VITA Tax Prep	\$94,437	Emergency Food & Shelter Program	\$3,489
Paths To QUALITY™ Grants	\$38,256			Coordinated Entry	\$5,307
On My Way Pre-K Pilot	\$21,829				
Focus on 5 Coalition	\$716				
<b>COLLABORATIONS TOTAL 2019-20</b>	<b>\$123,781</b>	<b>COLLABORATIONS TOTAL 2019-20</b>	<b>\$94,437</b>	<b>COLLABORATIONS TOTAL 2019-20</b>	<b>\$8,796</b>

## COLLABORATIONS AND FUNDED AGENCY INVESTMENTS 2019-2020

Childhood Success	Amount	Youth Success	Amount	Adult Success	Amount	Safety Net	Amount
Funded Agency Investment	\$437,500	Funded Agency Investment	\$437,500	Funded Agency Investment	\$437,500	Funded Agency Investment	\$437,500
Collaborations - Childhood Success	\$123,781	Collaborations - Youth Success	\$0	Collaborations - Adult Success	\$94,437	Collaborations - Safety Net	\$8,796
Childhood Success Total	\$561,281	Youth Success Total	\$437,500	Adult Success Total	\$531,937	Safety Net Total	\$446,296
Childhood Success % for 2019-20	28%	Youth Success % for 2019-20	22%	Adult Success % for 2019-20	27%	Safety Net % for 2019-20	23%

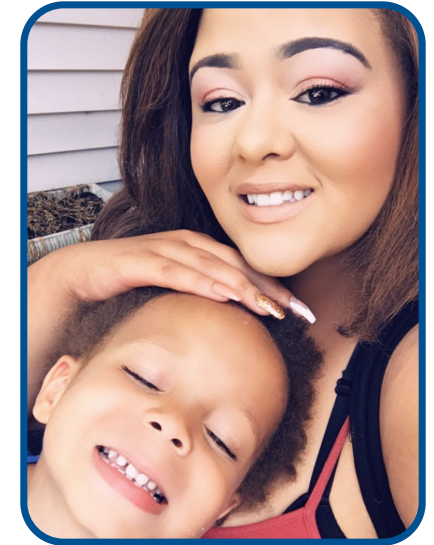
**TOTAL FUNDED PARTNER INVESTMENTS** \$1,750,000 **TOTAL COMMUNITY COLLABORATION INVESTMENTS** \$227,014 **TOTAL AGENCY FUNDING + IMPACT AREA COLLABORATION FUNDING** \$1,977,014

# COLLABORATIVE INITIATIVES

## CROSS-SECTOR COMMUNITY COLLABORATIONS

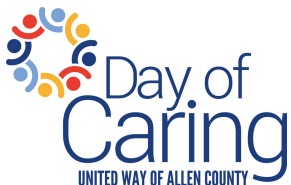
Initiative	Amount
COVID-19 Relief	\$1,374,444
211 Resource Center	\$525,980
Labor & Community Services	\$29,097
Day of Caring	\$40,385
Advocacy	\$30,778
Strategic Volunteer Engagement	\$41,325
Community Impact General Expense	\$251,135
<b>TOTAL</b>	<b>\$2,293,144</b>

On My Way Pre-K is a game changer. According to Katy Bosk, mother of a child in the program, "It gave my son the chance to get ahead in his education before entering elementary. Not only getting ahead, but it gave him the tools he will need to be successful in the future. My son has grown so much in this program and that wouldn't have been possible without his teachers Tammy and Hailee." She adds that, "having to work and go to school myself has helped my family be at ease that Isaiah is getting full attention towards education and learning responsibility before entering kindergarten."



Katy Bosk and her son, a client of On My Way Pre-K

"United Way has made it easier for me to manage time and money. If it weren't for pre-k I would be struggling to find a sitter for my son as well as work even more to pay for that sitter," Katy states.



**684 Volunteers**  
**4,009 hours = \$101,949**  
 (value of volunteer time plus donated goods & services)



**\$134,881**  
 Emergency Food and Shelter Program dollars to our community



**\$1,266,476**  
 in state direct funding for pre-k



**49 Volunteers**  
**2,530 hours = \$64,338** (time value @ \$25.43/hr)  
**\$3,236,643** in tax returns  
**\$486,288** saved in tax preparation fees  
**2,763** tax returns prepared

**TOTAL COMMUNITY INVESTMENTS \$4,270,158**

**TOTAL DOLLARS LEVERAGED \$5,290,575**



"The USF students and I had a great time painting the murals at McMillen Park. We learned a lot and had to be patient with a variety of weather conditions. It was gratifying to watch the children and see their reactions when they walked by to investigate our work. We hope that this project will be enjoyed by the community for many years to come." - **Dr. Kathy Danko-McGhee, Program Director of Art Education & Pre-Art Therapy shares about the Women United Born Learning Trail**

# ADVOCACY

## FAIR LENDING PRACTICES

United Way of Allen County advocates **for protections for consumers from falling into debt traps and being set up to fail** with loan payments that they are unable to repay. We advocate for capping the annual percentage rate (APR) for consumer loans at 36 percent, eliminating predatory loan policies, and expanding programs that improve financial wellness.



UNITED WAY  
**WOMEN UNITED**

Sheila Anderson  
Mary Coats  
Nadia Conti  
Sharon Eisbart

Shannon Gage  
Greta Southard  
Caroline Stewart  
Irene Walters

## AFFORDABLE HOUSING

United Way of Allen County advocates **for increased access to stable, affordable, safe housing** so families have better access to living-wage jobs and more to spend on groceries, health care and education for themselves and their children. Fort Wayne has the 13th highest eviction rate in the U.S., and over 40 percent of people in Allen County are housing cost-burdened, meaning at least 30 percent of their household income goes towards rent.

## COMPLETE COUNT CENSUS

United Way of Allen County will work to assure the success of the local 2020 Census efforts to **help ensure every Allen County resident is counted, especially our hardest-to-count residents that include young children and ALICE households**. ALICE households are Asset Limited, Income Constrained, and Employed. United Way is uniquely positioned to leverage the community's trusted 2-1-1 services, partner agencies, and advocacy network to educate residents on the importance of participating. Low-income families are among the most likely to benefit from federal financial assistance programs that rely on the Census to determine geographical distribution of funds.

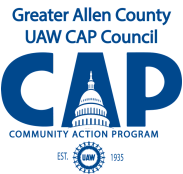
**ADVOCACY  
COMMITTEE**

Ahmed Abdelmageed  
Madeleine Baker  
Michelle Chambers  
Stephanie Crandall  
Sharon Eisbart  
Steve Hoffman

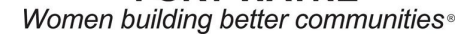
Angie Moellering  
Nelson Peters  
Scott Senger  
Lisa Smith  
Steve Smith

# COMMUNITY PARTNERS

## DAY OF CARING TEAMS



## STRATEGIC VOLUNTEER ENGAGEMENT





# COMMUNITY PARTNERS

## ORGANIZED LABOR

### COMMUNITY EDUCATION CLASSES

United Way's Community Services Committee hosts community education classes annually for the public to learn more about resources in our community.

**LGBTQ Support - Presented by Center for Nonviolence**

*Inclusivity for all people in our community, regardless of their sexual orientation.*

**Credit Counseling - Presented by Live Better**

*This class will give you the tools to help you learn how to restore your credit.*

**Home Repair/Maintenance - Presented by Carpenters Local 232**

*Learn simple home repairs that could save you money.*

**Expungement of Criminal Records - Presented by Volunteer Lawyer Program**

*Everyone deserves a second chance and there are things you can do to help yourself.*

### NATIONAL ASSOCIATION OF LETTER CARRIERS FOOD DRIVE



Due to COVID-19, the typical NALC Food Drive in May was postponed, but that did not stop Organized Labor from helping. Together, they partnered to create the "Solidarity Virtual Food Drive" that raised over \$30,000 to help fight hunger in Allen County.

### NORTHEAST INDIANA LABOR CHAPTER

Monthly, the Northeast Indiana Labor Chapter (NEIL) meets in order to determine what more they can do as Organized Labor members to ensure their community has the resources they need to succeed in all aspects of life.

*This group of individuals is pictured to the right.*



Mike Bynum, Labor & Community Services Director, shares information at the Building Trades & Apprenticeship Fair



Lloyd has dedicated 35 years to the International Union of Operating Engineers, with the last 20 of those years being with I.U.O.E Local 399. "United Way of Allen County is an organization that offers a way for the hard-working men and women of Organized Labor to give of their time, talent, and treasure to serve the community in so many different ways" explains Lloyd. As

a Union member, Lloyd is passionate about the future of Allen County and ensuring lives will continue to change for the betterment of this community.

**- Lloyd Osborne, United Way Volunteer & NEIL Chapter President**

Due to the COVID-19 pandemic, many events were canceled, but we look forward to seeing you next year at the:

**Community Health & Information Fair | Turnstone Picnic | Labor Day Picnic**



"My experience with United Way means a great deal to me. United Way has provided me with an opportunity to truly make a difference with others who want to make a difference. It has allowed me, through my involvement with the Community Impact Committee, to have insight to all of partner agencies and the work that they do every day. We have an amazing community, but the work that United Way and other not-for-profits do in the community creates a whole other level of community pride for me. The impact that United Way has on our community truly cannot be measured." - **John Court, Community Impact Committee Chair, ERF Advisory Member, Executive Committee Member & Board Member**

# COMMUNITY VOLUNTEERS 2019/2020

## AUDIT COMMITTEE

Susan Berghoff	Kimberly Moore
Kathy Miller	Tyson Moore

## COMMUNITY IMPACT COMMITTEE

Ahmed Abdelmageed	Sarah GiaQuinta	Irene Paxia
Jill Brown	Tina Grady	Dr. Debra Faye
Nelson Coats	Danelle Hoffman	Williams-Robbins
Joe Cohen	Davyd Jones	Steven Sykes
John Court	Rebecca Karcher	Jacque Wilson
Sue Ehinger	Aaron Lane	Jarrod Wilson
Heidi Fowler	Bennie Lewis	

## COMMUNITY SERVICES COMMITTEE

Bri Andrews	Steve Gomez	Scot Nagel
Corbin Archibold	Christopher Hurse	Louie Ojeda
Aaron Arechar	Cordell Hurse	Quinton Perry
Amber Armstrong	Heidi Fowler	Treasure Peterson
Jannie Burkhamer	Randy Jarique	Tom Ransom
Sue Brock	Brandon Kimbrough	Randy Schmidt
Barb Casselman	Bill Kolkman	Shawn Smith
Tyree Cooley	Courtney Lewis	Kennedy Spivey
Melanie Chambers	Anthony McDonald	Shane Sullivan
Karen Deck	Misti Meehan	Howard Traxmor
Carolyn Eldridge	Elizabeth Mobero	Dan VanDame
George Eldridge	Michael Moore	Jason VanJahnke
Rita Freed	Olivia Morgan	Darwin Wade
Paula Friedrich	Roxanna Murray	Adriana Walker
Courtney Gagnepain	Kevin Murray	Autumn Woods

## EMERGENCY RELIEF FUND ADVISORY COMMITTEE

Rachel Blakeman	Alison Gerardot	Jill McAllister	Cheryl Taylor
John Court	Andrew Hoffman	Evan Schoof	Denita Washington
Joe Cowen	Michelle Kearns	Paula Hughes-Schuh	
Meg Distler	Brad Little	Terry Stevens	

## EXECUTIVE COMMITTEE

Mary Bell	John Court	Sue Ehinger	Paula Hughes-Schuh	Jeanné Wickens
Don Cates	Dan Doan	Lloyd Osborne	Dan Starr	

## FINANCE COMMITTEE

Herb Anderson	John Blum	Allen Brouwer	Dan Doan	Joseph Edwards
Susan Berghoff	Tom Braun	Nelson Coats	Mary Bell	Bruce Menshy

## GOVERNANCE COMMITTEE

Tom Braun	Christopher Gomez	Emily Musser	Luther Whitfield
Stephanie Crandall	Kristi Harkenrider	Joanna Rogers	
Daryl Flowers	Max Montesino	Stephen Smith	

## MARKETING COMMITTEE

Greg Allen	Merry Ewing	Holli Murhpy	Paula Hughes-Schuh
Javon Bell	Daryl Flowers	Bonnie Blackburn-Penhollow	

## RESOURCE DEVELOPMENT COMMITTEE

Mary Bell	Courtney Lewis	Deborah Sturges
John Bowman	Jerry Long	Toby Thomas
Becky Hill	Jeff Markley	Jeanné Wickens
Scott Hoffman	Don Schenkel	

## TOCQUEVILLE SOCIETY COMMITTEE

Don Cates	William "Dent" Johnson
Julie Inskeep	Deborah Sturges



TOCQUEVILLE SOCIETY

# WORKPLACE CAMPAIGN PARTNERS 2019/2020

\$500,000 +

GENERAL MOTORS

\$499,999 - \$250,000



\$249,999 - \$100,000



WE ARE YOUR SCHOOLS



FORT WAYNE METALS



Do it Best Corp.



\$99,999 - \$25,000



An AEP Company

BOUNDLESS ENERGY™



meijer



OmniSource

The Best in Metals Recycling



\$24,999 - \$10,000



Certified Public Accountants • Business Consultants



FIFTH THIRD BANK



KELLY BOX & PACKAGING CORP.  
SINCE 1955



DELIVERING PROMISES AND DRIVING SUCCESS



THE TRANSPORTATION SOLUTION



Raytheon

Thank you for changing  
lives and running a  
workplace campaign!



# CAMPAIGN AWARD RECIPIENTS



## OUTSTANDING LARGE WORKPLACE CAMPAIGN BROTHERHOOD MUTUAL

The 2019 Campaign Award Recipient for Outstanding Large Organization recognizes Brotherhood Mutual for their dedication and accomplishments this year.

Not only did they exceed their fundraising and participation goals, but they ran a Best Practices campaign. Brotherhood Mutual is receiving this award because they are devoted to educating their staff on the barriers facing ALICE (Asset Limited Income Constrained Employed) households in Allen County. This company invited United Way to give an ALICE presentation during their staff chapel which helped employees understand our mission and the importance of their giving.



## OUTSTANDING SMALL WORKPLACE CAMPAIGN TRANSWORKS

The 2019 Campaign Award for Outstanding Small Organization recognizes TransWorks for their achievements this year.

This company has visibly supportive leadership that understands the importance of educating their employees on how they can support the community through United Way. Because of this, their participation and donation value increased over the past year. TransWorks receives this award because they understand the importance of participation, support, and engagement among their employees. This company not only gives of their treasure, but they give of their time and talent by contributing to Kindergarten Countdown and cold weather kit builds. When COVID-19 hit, they reached out to United Way asking how they could help and were instrumental in sharing information regarding the Emergency Relief Fund, United Way of Allen County's response initiative.



## OUTSTANDING MEDIUM WORKPLACE CAMPAIGN WEIGAND CONSTRUCTION

The 2019 Campaign Award Recipient for Outstanding Medium Organization recognizes Weigand Construction for their multiple successes this year.

This company consistently gives back to the community it serves and fosters an environment of philanthropy within its organization. Weigand Construction deservedly receives this award because they understand the value of exceptional leadership support of United Way of Allen County. They followed best practices for a successful campaign by offering a corporate match, allowing United Way to educate their employees, participating in year-round engagement, and by encouraging their employees to volunteer in projects to make Allen County a better place to live, work, and play. These best practices resulted in a significant increase in their total campaign. Weigand Construction is a name synonymous with philanthropy in Allen County.



## OUTSTANDING PARTNER AGENCY COMMUNITY TRANSPORTATION NETWORK

The 2019 Campaign Award Recipient for Outstanding Partner Agency recognizes Community Transportation Network (CTN) for their dedication and accomplishments this year.

CTN is a long-time Funded Partner Agency of United Way of Allen County. CTN offers the resource of transportation to many neighbors in Allen County. Transportation is a common community barrier for many households that live paycheck to paycheck. CTN exceeded their fundraising and participation goals by running a Best Practices campaign. Justin Clupper, CEO, has been vocal about the community impact of our partnership presenting to United Way of Allen County Board of Directors, the Resource Development Committee, and the AFL-CIO Community Services Committee. Outside of campaigning, CTN has also been involved with United Way's Emergency Relief Efforts.

# CAMPAIGN AWARD RECIPIENTS



## SPIRIT OF GIVING HALLMARK HOME MORTGAGE

**United Way of Allen County's highest award, the Spirit of Giving Award, recognizes a company that exemplifies what it means to LIVE UNITED.**

This company consistently gives back to the community it serves and fosters an environment of philanthropy within its organization.

The 2019 Spirit of Giving Award recognizes Hallmark Home Mortgage for their multiple successes this year. Founder and CEO Deborah Sturges encourages her employees to contribute to the mission and to stay engaged with United Way year-round through volunteerism. Deb sets a great example by being a Tocqueville donor and volunteering to lead the Tocqueville Society and Leadership Circle of donors for the United Way of Allen County.

Hallmark Home Mortgage has donated hours of time and talent through their media team to further the mission of United Way of Allen County by creating impact videos. Hallmark Home Mortgage receives this award because they understand that engagement and living the mission of United Way are vital parts of a strong workplace campaign.

**Thank you for your valuable partnership with us to always LIVE UNITED!**



## MONSIGNOR THIELE STEVEN SYKES

**Each year, the Raymond Rosenberger Foundation awards a committed United Way advocate with the Monsignor Thiele award.**

Monsignor Charles Thiele was rector of St. Peter's Catholic Church in Fort Wayne from 1905 to 1938 and was a priest in the Fort Wayne Diocese for nearly 53 years. Raymond Rosenberger and his parents were parishioners of St. Peter's Catholic Church.

Steven Sykes works as the Senior Project Manager at Regal Beloit Corporation and has been a long-standing volunteer for various United Way's since 1994. Steven has dedicated his time, talent, and treasure to United Way of Allen County for the past 15 years and currently serves as the Team Leader for the Early Childhood Investment Team. Fund Distribution and Investment Teams have been a large part of Steven's volunteer career with United Way for over 20 years, but he has filled many other roles over the years. Steven came alongside Workplace campaigns where he was an Ambassador and has spent many hours volunteering through the annual Day of Caring over the last decade and a half.

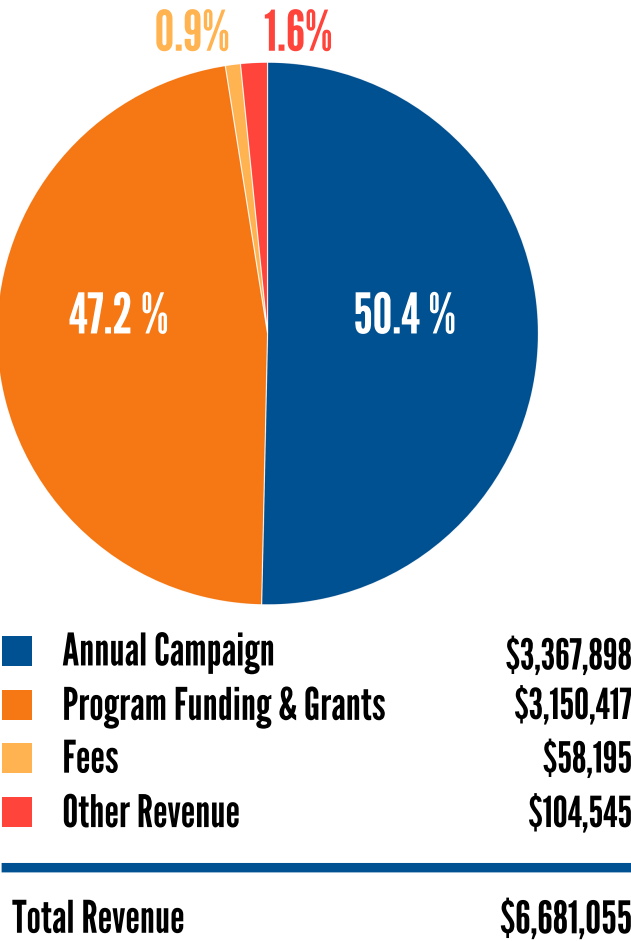
Steven models what it means to Live United and his continuing commitment to this community and long-term service and leadership earned him the 2020 Monsignor Thiele Award.

**Thank you, Steven, for Living United!**

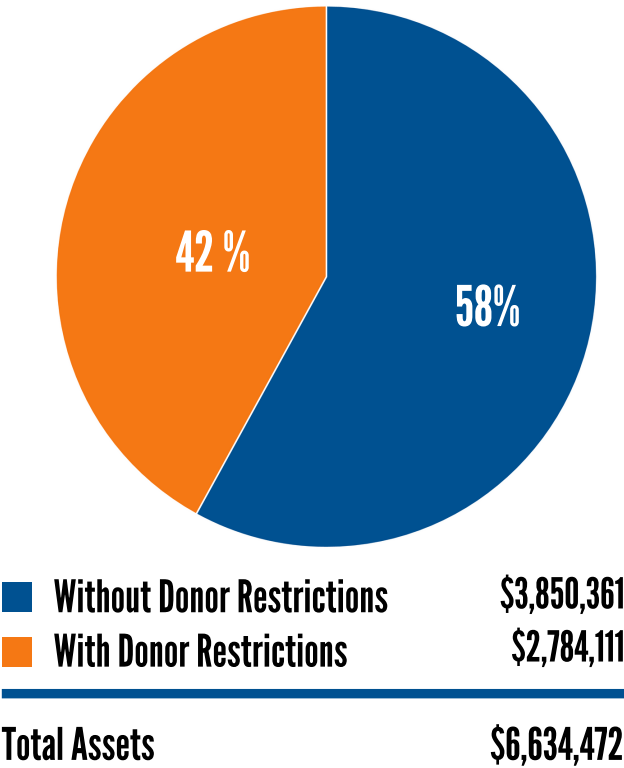


# FINANCIAL RESULTS

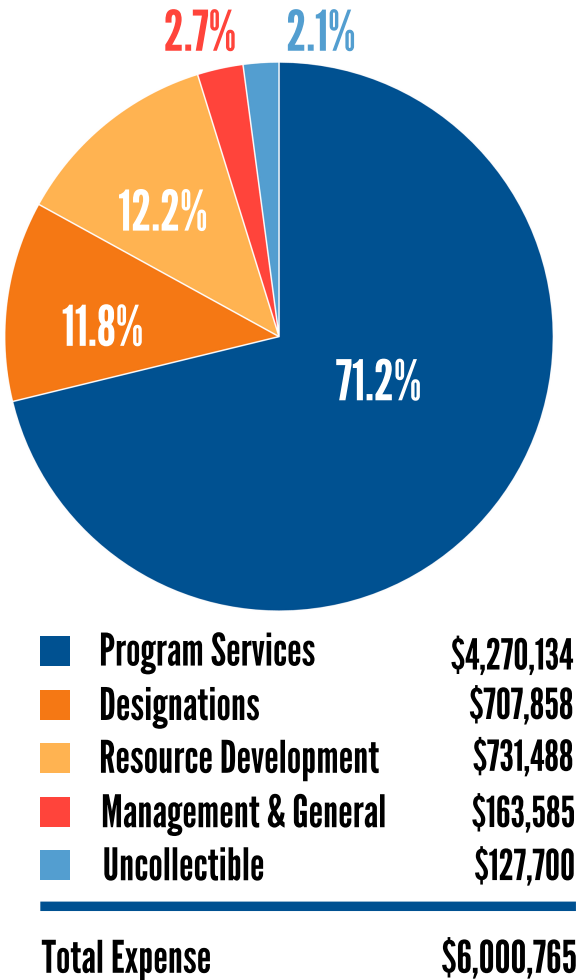
## SOURCES OF REVENUE



## NET ASSETS



## USES OF REVENUE





United Way of Allen County

**RESPOND. RECOVER. REBUILD.**

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